

NAAC DVV

Question No. 5.1.4.

Minutes of the meeting for the Years 2017-18 to 2021-22

Sr. No.	Name of the Committee
1	Student Redressal Committee
2	Prevention of Sexual Harassment Committee
3	Anti-Ragging Committee



  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

# Prevention of Sexual Harassment Committee



**2021-22**

Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67

Internal Complaint Committee

Meeting

Notice

2021-22





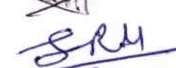




Date: 02/07/2021

All the members of Internal Complaint Committee of the college are hereby informed that the committee meeting has been organized in hall No 4 on Monday 05/07/2021 at 11 am in the morning under chairmanship of Hon. Meenaltai Sasane and in the presence of Hon. Principal, to plan the work of committee in the academic year 2021-22. all members should be present on time.

  
Chairman,

Internal Complaint Committee  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67

  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

1. Hon. Ms. Meenaltai Sasane 
2. Hon. Principal Dr. Arun Andhale 
3. Hon. Adv. Rajeshree Kare 
4. Dr. Reshma Divekar 
5. Dr. Savita Patil 
6. Mr. Bhimrao Patil 
7. Mrs. Pournima Taru 
8. Dr. Tanaji Hatekar 
9. Dr. Ramesh Randive 



Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune-67

**Minutes of Meeting of Internal Complaint Committee**

**Held On Monday 05/07/2021**

**Topic No 1:** Reading of previous Minutes and Sustaining.

**Resolution 1:** Reading of previous minutes and sustaining unanimously.

Proposed Mr. Bhimrao Patil

Approved by Dr. Savita Patil.

**Topic No 2:** Purpose of establishment of ICC Complaint Committee and under giving information about the work house.

**Resolution 2:** The purpose of complaint committee was clarified and information about the work house was given. Through the committee, it will be decided to make efforts for the all-round development of girls. Students should be able to study in a fear-free environment in the college.

Proposed by Mrs. Pournima Taru

Approved by Dr. Hatekar T.K and Mrs. Asawari Shewale.

**Topic No 3:** Taking efforts for the all-round development of girls through the complaint committee.

**Resolution 3:** Students should be able to study in fear-free environment. Starting a reading club in the college for overall development of students.

Proposed by Mrs. Meenaltai Sasane

Approved by Dr. Reshma Divekar.



**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

*Chairman*  
*Internal Complaint Committee*  
*DBAC Aundh Pune-67*

**Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67**

**Internal Complaint Committee**

**Meeting**


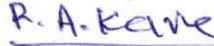

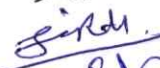


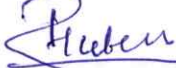

**Notice**

Date: 09/03/2022

All the members of Internal Complaint Committee of the college are hereby informed that the committee meeting has been organized in hall No 4 on Friday 11/03/2022 at 11 am in the morning under chairmanship of Hon. Meenaltai Sasane and in the presence of Hon. Principal, to plan the work of committee in the academic year 2021-22. all members should be present on time.

  
Chairman,  
Internal Complaint Committee  
DBAC Aundh-Pune-67

  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

1. Hon. Ms. Meenaltai Sasane
2. Hon. Principal Dr. Arun Andhale 
3. Hon. Adv. Rajeshree Kare 
4. Dr. Reshma Divekar 
5. Dr. Savita Patil 
6. Mr. Bhimrao Patil 
7. Mrs. Pournima Taru 
8. Dr. Tanaji Hatekar 
9. Dr. Ramesh Randive 



**Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67**

**Internal Complaint Committee**

Date: 11/03/2022

Internal complaint committee meeting was held on 11/03/2022. The following members of committee were present.

1. Hon. Ms. Meenaltai Sasane
2. Hon. Principl Dr. Arun Andhale
3. Hon. Adv. Rajeshree Kare
4. Dr. Reshma Divekar
5. Dr. Savita Patil
6. Mr. Bhimrao Patil
7. Mrs. Pournima Taru
8. Dr. Tanaji Hatekar
9. Dr. Ramesh Randive

In this meeting various issues were discussed and the following decision were taken to avoid complaints from the students.

Topics of discussion in the meeting-

- 1) To inform about purpose and duties of Internal Complaint Committee.
- 2) To discuss various matters for the holistic development of girl child.
- 3) Any other topic with the permission of chairperson.

*Chairman*  
**Internal Complaint Committee**  
DBAC Aundh-Pune-67



**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes of Meeting of Internal Complaint Committee

Held On Monday 11/03/2022

**Topic No 1:** Safety and Concession for girls.

**Resolution 1:** To inform the parents about the efforts made by college for the safety of girls and concession given by the college through parent meeting

Proposed by Adv. Rajashree Kare.

Approved by Mr. Badrinath Dhakane.

Resolution unanimously approved.

**Topic No 2:** Go to the schools near the college on Sep 22 and inform about the work of Karmaveer Bhaurao Patil.

**Resolution 2:** As Sep 22 is the birth anniversary of Karmaveer Bhaurao Patil, it was decided to go to the schools around the college and give a speech on the work of Karmaveer.

Proposed by Mrs. Pournima Taru

Approved by Dr. Hatekar T.K and Mrs. Asawari Shewale.

Resolution unanimously approved.

**Topic No 3:** Seva Sahyog Trust Adoption of students, congratulatory resolution.

**Resolution 3:** Seva Sahyog scholarship was given to 27 students of the college out of which 19 girls got benefit of this scholarship and it was decided to take a congratulatory resolution.

Proposed by Dr. Ramesh Randive

Approved by Mr. Kushal Pakhle.

Resolution unanimously approved.

**Topic No 4:** To make college students aware of their responsibility.

**Resolution 4:** In order to make all students aware of their responsibility in terms of women's empowerment, take questionnaire from Adv. Rajashree Kare and filled up from students.

Proposed by Adv. Rajashree Kare

Approved by Dr. Tanaji Hatekar

Resolution unanimously approved.

  
Chairman,

Internal Complaint Committee  
DRAC, Aundh-Pune-67



  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.



Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune-67

**Internal Complaint Committee**

**Notice**

Date: 08/04/2022

All the members of Internal Complaint Committee of the college are hereby informed that the committee meeting has been organized in hall No 4 on Monday 11/04/2022 at 11 am in the morning under chairmanship of Hon. Meenaltai Sasane and in the presence of Hon. principal, to plan the work of committee in the academic year 2021-22. All members should be present on time.

1. Hon. Ms. Meenaltai Sasane *M.S.*
2. Hon. Principal Dr. Arun Andhale
3. Hon. Adv. Rajeshree Kare *R. A. Kare*
4. Dr. Reshma Divekar *R.D.*
5. Dr. Savita Patil *S.P.*
6. Mr. Bhimrao Patil *B.P.*
7. Mrs. Pournima Taru *P.T.*
8. Dr. Tanaji Hatekar *T.H.*
9. Dr. Ramesh Randive *R.R.*

*M.S.*  
Chairman,

Internal Complaint Committee  
DBAC Aundh-Pune-67



*A.P.*  
Principal  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Rayat Shikshan Sanstha's  
Dr.Babasaheb Ambedkar Mahavidyalay,Aundh,Pune-67**

**Internal Complaint Committee**

**Minutes of Meeting**

Date: 11/04/2022

**Topic No 1:** To read and confirm the minutes of the previous meeting.

**Resolution 1:** Under the observations of the meeting, the minutes of the previous meeting were read and recorded the same.

**Topic No 2:** To create awareness about internal complaint committee among students.

**Resolution 2:** The members of the meeting suggested to create awareness among the employees and students about the Act of Protection and Prevention of persons from sexual harassment in the college campus.

The committee had allotted the responsibility to aware students for the concerned classes.

Sr.No	Classes	Responsibility Of awareness
1	Commerce Faculty	Mrs.Asawari Shewale
2	Arts Faculty	Dr.Diwekar Reshma
3	BBA(CA)	Ms.Gauri Pawar
4	B.Voc	Mrs.Pratiksha Shinde

  
**Chairman**  
**Internal Complaint Committee**  
**DBAC Aundh-Pune-67**



  
**PRINCIPAL**  
**Dr. Babasaheb Ambedkar College,**  
**Aundh, Pune-67.**

**Rayat Shikshan Sanstha's  
Dr.Babasaheb Ambedkar Mahavidyalay,Aundh,Pune-67**








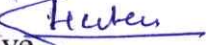

**Internal Complaint Committee**

**Minutes of Meeting**

Date: 11/04/2022

The meeting of Internal Complaint Committee was held on 11/04/2022 at 11:00 am in principal's cabin.

The following members were present for the meeting.

- 1) Hon.Prin.Dr.Arun Andhale 
- 2) Mrs.Minaltai Sasane 
- 3) Adv.Rajashree Kare 
- 4) Dr.Reshma Diwekar 
- 5) Dr.Savita Patil 
- 6) Mr.Bhimrao Patil 
- 7) Mrs.Pournima Taru 
- 8) Dr.Tanaji Hatekar 
- 9) Dr. Ramesh Randive 

2020-21

**Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67**

**Internal Complaint Committee**

**Notice**

Date: 02/08/2020

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 04/08/2020 Tuesday at 11.am on google meet. All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin. Dr. Arun Andhale
- 2) Mrs. Minaltai Sasane
- 3) Adv. Rajashree Kare
- 4) Mrs. Nalini Pacharne
- 5) Mr. Bhimrao Patil
- 6) Ms. Sayali Gosavi
- 7) Mr. Sakharam Shingade
- 8) Mrs. Pournima Taru
- 9) Ms. Manisha Magar
- 10) Mr. Sambhaji Salunkhe.

*[Handwritten signatures and initials in blue ink: MP, R-A. Kare, Nalini, Patil, Gosavi, Shingade, Pournima, Manisha, S. Salunkhe]*

*[Handwritten signature]*  
Chairman  
Internal Complaint Committee  
DBAC Aundh-Pune



**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

# Minutes of Meeting of Internal Complaint Committee

Previously known as sexual harassment committee

Date:04/08/2020

**Topic No 1:** To read and confirm the minutes of the previous meeting

**Resolution 1:** Under the observations of the meeting, the minutes of the previous meeting, were read and recorded the same.

**Topic No 2:** Aware the student about the functioning and objectives of internal complaint committee or sexual harassment committee.

**Resolution 2:** All faculties were asked to go through the functioning and objective of internal complaint committee and aware the student at the time of their regular classes.

*Neeraj*  
*Chairman*  
Internal Complaint Committee  
DBA... Pune-67









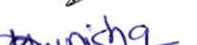



*[Signature]*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes Of Meeting Of Internal Complaint Committee

Date:04/08/2020

The meeting of Internal Complaint Committee was held on 04/08/2020 at 11:00 am via google meet.

The following members were present for meeting.

- 1) Prin.Dr.Arun Andhale 
- 2) Mrs.Minaltai Sasane 
- 3) Adv.Rajashree Kare 
- 4) Mrs.Nalini Pacharne 
- 5) Mr.Bhimrao Patil 
- 6) Ms.Sayali Gosavi 
- 7) Mr.Sakharam Shingade 
- 8) Mrs.Pournima Taru 
- 9) Ms.Manisha Magar 
- 10) Mr.Sambhaji Salunkhe. 

  
Chairman,  
Internal Complaint Committee  
DBAC Aundh-Pune-67



  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Rayat Shikshan Sanstha's  
Dr.Babasaheb Ambedkar Mahavidyalay,Aundh,Pune-67**

**Internal Complaint Committee**

**Notice**

Date: 18/09/2020

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 20/09/2020 at 11.am on google meet. All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin.Dr.Arun Andhale
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Mr.Bhimrao Patil
- 6) Ms.Sayali Gosavi
- 7) Mr.Sakharam Shingade
- 8) Mrs.Pournima Taru
- 9) Ms.Manisha Magar
- 10)Mr.Sambhaji Salunkhe.

*RA*  
R.A. Kare

*Nalini Pacharne*  
Nalini Pacharne

*Bhimrao Patil*  
Bhimrao Patil

*Manisha Magar*  
Manisha Magar

*Manisha Magar*  
Manisha Magar

*S.Salunkhe*  
S.Salunkhe

*Chairman*  
**Internal Complaint Committee**  
**DBAC Aundh-Pune-67**



*Principal*  
**PRINCIPAL**  
**Dr. Babasaheb Ambedkar College,**  
**Aundh, Pune-67.**



## Minutes Of Meeting Of Internal Complaint Committee

(Previously Known As Sexual Harassment Committee)

Date:20/09/2020

**Topic No 1:** Aware the student about the functioning and objectives of internal complaint committee or sexual harassment committee.

**Resolution 1:** All faculties were asked to go through the functioning and objective of internal complaint committee and aware the student at the time of their regular classes.

**Topic No 2:** organizing lectures of Dr. Shruti Tambe on 4th January 2021 in remembrance of "Savitribai Phule birth anniversary".

**Resolution 2:** It is decided in the following way,

Day/Date-Time	Speaker Name	Topic
4th Jan 2021	Dr.Shruti Tambe	Work Of Savitribai Phule

**Topic No 3:** organization of lecture on the occasion of international Women's Day on "women empowerment through legal rights "

**Resolution 3:** It is decided in the following way,

Day/Date-Time	Speaker Name	Topic
9 March 2021	Hon.Adv.Manjusha Vidhate	Women Empowerment through legal rights

*Man*  
Chairman  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*Man*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes Of Meeting Of Internal Complaint Committee

Date:20/09/2020

The meeting of Internal Complaint Committee was held on 20/09/2020 at 11:00 am via google meet.

The following members were present for meeting.

- 1) Prin.Dr.Arun Andhale
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Mr.Bhimrao Patil
- 6) Ms.Sayali Gosavi
- 7) Mr.Sakharam Shingade
- 8) Mrs.Pournima Taru
- 9) Ms.Manisha Magar
- 10)Mr.Sambhaji Salunkhe.

*AS*  
R. A. Kare

*Patil*  
Patil

*Manisha*  
Manisha

*Patil*  
Chairman  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*Patil*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Rayat Shikshan Sanstha's  
Dr.Babasaheb Ambedkar Mahavidyalay,Aundh,Pune-67**

**Internal Complaint Committee**

**Notice**

Date: 04/01/2021

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 06/01/2021 Wednesday at 11.am on google meet. All are requested to join meeting on time.

Members of Internal Complaint Committee:

1) Prin.Dr.Arun Andhale

2) Mrs.Minaltai Sasane

3) Adv.Rajashree Kare

4) Mrs.Nalini Pacharne

5) Mr.Bhimrao Patil

6) Ms.Sayali Gosavi

7) Mr.Sakharam Shingade

8) Mrs.Pournima Taru

9) Ms.Manisha Magar

10)Mr.Sambhaji Salunkhe.

*-Mip  
P.S.*

*R.A.Kare*

*Rubis  
Nagan  
Gosavi*

*Pam*

*Manisha*

*S.Salunkhe*

*Nagan*  
Chairman  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*Nagan*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes Of Meeting Of Internal Complaint Committee

(Previously Known As Sexual Harassment Committee)

Date: 06/01/2021

**Topic No 1:** To create awareness about internal complaint committee among students.

**Resolution 1:** The members of the meeting suggested to create awareness among the employees and students about the Act of Protection and Prevention of persons from sexual harassment in the college campus.

The committee had allotted the responsibility to aware students for the concerned classes.

Sr.No	Classes	Responsibility Of awareness
1	Commerce Faculty	Mrs.Asawari Shewale
2	Arts Faculty	Mrs.Pacharne N.V
3	BBA(CA)	Ms.Gauri Pawar
4	B.Voc	Mrs.Pratiksha Shinde

**Topic No 2:** Any other point to be discussed with the permission of the President of the meeting

**Resolution 2:** Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution.

*Abhim*  
Chairman  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*[Signature]*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.



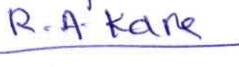


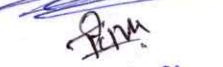



# Minutes of Meeting of Internal Complaint Committee

Previously known as sexual harassment committee

Date: 06/01/2021

The meeting of Internal Complaint committee was held on 06/01/2021.

The following members were present.

1. Prin.Dr.Arun Andhale 
2. Mrs.Minaltai Sasane 
3. Adv.Rajshree Kare 
4. Mrs.Nalini Pacharne
5. Mr.Bhimrao Patil 
6. Ms.Sayali Gosavi 
7. Mr.Sakharam Shingade 
8. Mrs.Pournimal Taru. 
9. Ms.Manisha Magar 
- 10.Mr.Sambhaji Salunkhe. 

  
Chairman

Internal Complaint Committee  
DBAC Aundh-Pune-67



  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Rayat Shikshan Sanstha's  
Dr.Babasaheb Ambedkar Mahavidyalay,Aundh,Pune-67**

**Internal Complaint Committee**

**Notice**

Date: 23/03/2021

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 25/03/2021 Wednesday at 11.am on google meet. All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin.Dr.Arun Andhale
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Mr.Bhimrao Patil
- 6) Ms.Sayali Gosavi
- 7) Mr.Sakharam Shingade
- 8) Mrs.Pournima Taru
- 9) Ms.Manisha Magar
- 10)Mr.Sambhaji Salunkhe.

R.A. Kare  
Nalini Pacharne  
Saxaram Shingade  
Danishg  
S. Salunkhe

Chairman  
Internal Complaint Committee  
DBAC Aundh-Pune-67



Principal  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

# Minutes of Meeting of Internal Complaint Committee

Previously known as sexual harassment committee

Date:25/03/2021

**Topic No 1:** To read and confirm the minutes of the previous meeting

**Resolution 1:** Under the observations of the meeting, the minutes of the previous meeting, were read and recorded the same.

**Topic No 2:** Aware the student about the functioning and objectives of internal complaint committee or sexual harassment committee.

**Resolution 2:** All faculties were asked to go through the functioning and objective of internal complaint committee and aware the student at the time of their regular classes.

*M. K. ...*  
Chairman  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*M. K. ...*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

# Minutes of Meeting of Internal Complaint Committee

Previously known as sexual harassment committee

Date: 25/03/2021

The meeting of Internal Complaint committee was held on 25/03/2021.

The following members were present.

1. Prin.Dr.Arun Andhale
2. Mrs.Minaltai Sasane
3. Adv.Rajshree Kare
4. Mrs.Nalini Pacharne
5. Mr.Bhimrao Patil
6. Ms.Sayali Gosavi
7. Mr.Sakharam Shingade
8. Mrs.Pournimal Taru.
9. Ms.Manisha Magar
10. Mr.Sambhaji Salunkhe.

*Imp*  
*R. A Kane*

*Fasmi*

*S. Salunkhe*

*Chairman*  
Internal Complaint Committee  
DBAC Aundh Pune-67



*Principal*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.



2019-20

**Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67**

**Internal Complaint Committee**

**Notice**

**2019-20**

Date: 09/08/2019

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 13/08/2019 at 11. am. All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin. Dr. Shivling Menkudale
- 2) Mrs. Minaltai Sasane
- 3) Adv. Rajashree Kare *R. A. Kare*
- 4) Mrs. Nalini Pacharne *Nalini*
- 5) Dr. Savita Patil *S. Patil*
- 6) Dr. Suhas Nimbalkar
- 7) Mr. Sakharam Shingade *S. Shingade*
- 8) Mrs. Seema Wani *W. Seema*
- 9) Ms. Shweta Shitole *Shitole*
- 10) Mr. Suryakant Sarvade *S. Sarvade*

*Nalini*  
Chairman  
Internal Complaint Committee  
Internal Complaint Committee



*A. S.*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

# Minutes of Meeting of Internal Complaint Committee

Previously known as sexual harassment committee

---

Date:13/08/2019

**Topic No 1:** To read and confirm the minutes of the previous meeting

**Resolution 1:** Under the observations of the meeting, the minutes of the previous meeting, were read and recorded the same.

**Topic 2:** Discussion on the Hon'ble Supreme Court Judgment.

**Resolution 2:** In the meeting, it was discussed to implement the judgment of the Supreme Court to protect the interest of the women employee and students at working place.

*[Handwritten Signature]*

Chairman

Internal Complaint Committee  
DBAC Aundh-Pune-67



*[Handwritten Signature]*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Minutes Of Meeting Of Internal Complaint Committee**  
**(Previously Known As Sexual Harassment Committee)**

Date:13/08/2019

The meeting of Internal Complaint Committee was held on 13/08/2019.

The following members were present.

- 1) Prin.Dr.Shivling Menkudale
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Savita Patil
- 6) Dr.Suhas Nimbalkar
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Shweta Shitole
- 10) Mr.Suryakant sarvade

*DB*  
R.A. Kare  
Sadh Nalini  
Shingade  
w.seema  
Savitole  
Sarvade

*Neeraj*  
Chairman,  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*Dr. Babasaheb Ambedkar*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67**

**Internal Complaint Committee**

**Notice**

Date: 15/10/2019

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 18/10/2019 at 11.am . All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin.Dr. Shivling Menkundale
- 2) Mrs. Minaltai Sasane
- 3) Adv. Rajashree Kare *JB.*  
*R.A. Kare*
- 4) Mrs. Nalini Pacharne *Nalini*
- 5) Dr. Savita Patil *SV*
- 6) Dr. Suhas Nimbalkar
- 7) Mr. Sakharam Shingade *[Signature]*
- 8) Mrs. Seema Wani *w-seema*
- 9) Ms. Shweta Shitole *Shitole*
- 10) Mr. Suryakant Sarvade *[Signature]*

*[Signature]*  
**Chairman**  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*[Signature]*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes of Meeting of Internal Complaint Committee

Date: 18/10/2019

**Topic No 1:** Aware the student about the functioning and objectives of internal complaint committee or sexual harassment committee.

**Resolution 1:** All faculties were asked to go through the functioning and objective of internal complaint committee and aware the student at the time of their regular classes.

**Topic No 2:** Organizing lectures for awareness about legal procedure.

**Resolution 2:** It was discussed to organize various lectures for spreading healthy friendship and harmony among students and to enhance students to participate in various activities.

**Topic 3:** Awareness among students

**Resolution 3:** It was discussed to make aware of offenses humiliating to women. Students are unaware of objectionable act and its consequences. In this regard it was discussed to organize group discussion in collaboration with Damini Squad of Chaturshruji police station and khadaki police station about women respect.

*M. K. K.*  
Chairman,  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*[Signature]*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Minutes Of Meeting Of Internal Complaint Committee**  
**(Previously Known As Sexual Harassment Committee)**

Date:18/10/2019

The meeting of Internal Complaint Committee was held on 18/10/2019.

The following members were present.

- 1) Prin.Dr.Shivling Menkudale
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Savita Patil
- 6) Dr.Suhas Nimbalakr
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Shweta Shitole
- 10)Mr.Suryakant sarvade

*R. A. Kare*

*S. R. H.*

*w. seema*

*Shitole*

*Sarvade*

*Neem*

Chairman  
Internal Complaint Committee  
DBAE Aundh



*PRINCIPAL*  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Rayat Shikshan Sanstha's  
Dr.Babasaheb Ambedkar Mahavidyalay,Aundh,Pune-67**

**Internal Complaint Committee**

**Notice**

Date: 19/12/2019

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 23/12/2019 at 11.am . All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin.Dr.Shivling Menkudale
- 2) Mrs.Minaltai Sasane *MS*
- 3) Adv.Rajashree Kare *R.A Kare*
- 4) Mrs.Nalini Pacharne *Nalini*
- 5) Dr.Savita Patil *S-Patil*
- 6) Dr.Suhas Nimbalkar
- 7) Mr.Sakharam Shingade *Sakharam*
- 8) Mrs.Seema Wani *w-seema*
- 9) Ms.Shweta Shitole *Shitole*
- 10) Mr.Suryakant sarvade *Sarvade*

*Nalini*  
**Chairman**  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*Nalini*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.



## Minutes of Meeting of Internal Complaint Committee

Date: 23/12/2019

**Topic No 1:** To create awareness about internal complaint committee among students.

**Resolution 1:** The members of the meeting suggested to create awareness among the employees and students about the Act of Protection and Prevention of persons from sexual harassment in the college campus.

The committee had allotted the responsibility to aware students for the concerned classes.

Sr.No	Classes	Responsibility Of awareness
1	Commerce Faculty	Dr.Shashi Karale
2	Arts Faculty	Mrs.Pacharne N.V
3	BBA(CA)	Ms.Gauri Pawar
4	B.Voc	Mrs.Pratiksha Shinde

**Topic No 2:** Any other point to be discussed with the permission of the President of the meeting

**Resolution 2:** Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution.

*Abhinav*  
Chairman  
Internal Complaint Committee  
DBAC Aundh-Pune-67  
Internal Complaint Committee



*qu*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Minutes Of Meeting Of Internal Complaint Committee**  
**(Previously Known As Sexual Harassment Committee)**

Date:23/12/2019

The meeting of Internal Complaint Committee was held on 23/12/2019.

The following members were present.

- 1) Prin.Dr.Shivling Menkudale
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare *R.A. Kare*
- 4) Mrs.Nalini Pacharne *Nalini Pacharne*
- 5) Dr.Savita Patil *Savita Patil*
- 6) Dr.Suhas Nimbalakr
- 7) Mr.Sakharam Shingade *Sakharam Shingade*
- 8) Mrs.Seema Wani *W-Seema*
- 9) Ms.Shweta Shitole *Shitole*
- 10) Mr.Suryakant sarvade *Suryakant sarvade*

*Chairman*  
Internal Complaint Committee  
DBAC Aundh, Pune-67



*Principal*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune-67**

**Internal Complaint Committee**

**Notice**

Date: 05/03/2020

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 12/03/2020 at 11.am . All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin. Dr. Shivling Menkudale
- 2) Mrs. Minaltai Sasane
- 3) Adv. Rajashree Kare *R.A. Kare*
- 4) Mrs. Nalini Pacharne *Nalini*
- 5) Dr. Savita Patil *SP*
- 6) Dr. Suhas Nimbalkar
- 7) Mr. Sakharam Shingade *Sakharam*
- 8) Mrs. Seema Wani *W. Seema*
- 9) Ms. Shweta Shitole *Shitole*
- 10) Mr. Suryakant Sarvade *Sarvade*

*N. L. Acharya*  
Chairman  
Internal Complaint Committee  
DBAC Aundh, Pune-67



*Principal*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes Of Meeting Of Internal Complaint Committee

Date: 12/3/2020

**Topic No 1:** To read the minutes of the previous meeting

**Resolution 1:** Under the observations of the meeting, the minutes of the previous meeting, were read and recorded the same.

**Topic No 2:** Aware the student about the functioning and objectives of internal complaint committee or sexual harassment committee.

**Resolution 2:** All faculties were asked to go through the functioning and objective of internal complaint committee and aware the student at the time of their regular classes.

*AKur*  
Chairman,  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*AKur*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Minutes Of Meeting Of Internal Complaint Committee**  
**(Previously Known As Sexual Harassment Committee)**

Date:12/03/2020

The meeting of Internal Complaint Committee was held on 12/03/2020.

The following members were present.

- 1) Prin.Dr.Shivling Menkudale
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Savita Patil
- 6) Dr.Suhas Nimbalakr
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Shweta Shitole
- 10) Mr.Suryakant sarvade

*Handwritten signatures:*  
R.A. Kare  
SR  
W-Seema  
Shitole  
Sarbade

*Handwritten signature:*  
Chairman

Internal Complaint Committee  
Internal Complaint Committee



*Handwritten signature:*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

•

2018-19

•

Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67

Internal Complaint Committee

Academic Year 2018-19

Notice

Date: 27/07/2018

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 30/07/2018 at 3:00 pm. All are requested to join meeting on time.

Members of Internal Complaint Committee:

1) Prin. Dr. Manjushree Bobade

*M Bobade*

2) Mrs. Minaltai Sasane

*MS*

3) Adv. Rajashree Kare

*R. A Kare*

4) Mrs. Nalini Pacharne

*N Pacharne*

5) Dr. Savita Patil

*S Patil*

6) Dr. Suhas Nimbalkar

*Suhas*

7) Mr. Sakharam Shingade

*S Shingade*

8) Mrs. Seema Wani

*W Seema*

9) Ms. Neha Biranze

*Neha*

10) Mrs. Sahana Shetty

*S Shetty*

*N Sach*

Chairman

Internal Complaint Committee  
DBAC Aundh-Pune-67



*S. Haden*

PRINCIPAL

Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Minutes of Meeting of Internal Complaint Committee**

Date: 30/07/2018

**Topic No 1:** To read and confirm the minutes of the previous meeting

**Resolution 1:** Under the observations of the meeting, the minutes of the previous meeting, were read and recorded the same.

**Topic No 2:** Aware the student about the functioning and objectives of internal complaint committee or sexual harassment committee.

**Resolution 2:** All faculties were asked to go through the functioning and objective of internal complaint committee and aware the student at the time of their regular classes.

**Topic No 3:** Display board for awareness

**Resolution 3:** It was discussed to display information on notice board to prevent tampering of women available from state commission for women, Mumbai.

**Topic No 4:** Providing counselling to students.

**Resolution 4:** provided counselling to students to keep concerned students free from fear by giving them mental courage.

*Melenh*  
*Coordinate*  
Chairman,  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*Pruden*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.



## Minutes Of Meeting Of Internal Complaint Committee

(Previously Known As Sexual Harassment Committee)

Date: 30/07/2018

The meeting of Internal Complaint Committee was held on 30/07/2018

The following members were present.

- 1) Prin.Dr.Manjushree Bobade
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Savita Patil
- 6) Dr.Suhas Nimbalakr
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Neha Biranze
- 10) Mrs.Sahana Shetty

*M.B.*

*R. A. Kare*

*Savita Patil*

*Neha*

*w-Seema*

*Sahana Shetty*

*M. Bobade*  
Chairman



Internal Complaint Committee  
DBAC Aundh-Pune-67

*Principals*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Rayat Shikshan Sanstha's  
Dr.Babasaheb Ambedkar Mahavidyalay,Aundh,Pune-67**

**Internal Complaint Committee**

**Academic Year 2018-19**

**Notice**

Date: 18/09/2018

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 21/09/18 at 3:00.pm. All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin.Dr.Manjushree Bobade
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Savita Patil
- 6) Dr.Suhas Nimbalkar
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Neha Biranze
- 10)Mrs.Sahana Shetty

*M.B. Bobade*  
M.B.

R. A. Kare

*Nalini Pacharne*

*Savita Patil*  
Savita

*Suhas Nimbalkar*  
Suhas

W. Seema

*Neha Biranze*  
Neha

*Sahana Shetty*  
Sahana

*Nalini Pacharne*  
Chairman  
Internal Complaint Committee  
DBAC Aundh Pune-67



*Principals*  
Principal  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67

## Minutes Of Meeting Of Internal Complaint Committee

Date: 21/09/2018

**Topic No 1:** Aware the student about the functioning and objectives of internal complaint committee or sexual harassment committee.

**Resolution 1:** All faculties were asked to go through the functioning and objective of internal complaint committee and aware the student at the time of their regular classes.

**Topic No 2:** Organizing lectures for awareness about legal procedure.

**Resolution 2:** It was discussed to organize various lectures for spreading healthy friendship and harmony among students and to enhance students to participate in various activities.

**Topic No 3:** Awareness among Student.

**Resolution 3:** It was discussed to organize a self-defense workshop for women with the aim of making them capable resisting self-defense in case of harassment.



*N. S. K.*  
Chairman,  
Internal Complaint Committee  
DBAC Aundh-Pune-67

*P. S. K.*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes Of Meeting Of Internal Complaint Committee

(Previously Known As Sexual Harassment Committee)

Date: 21/09/2018

The meeting of Internal Complaint Committee was held on

The following members were present.

- 1) Prin.Dr.Manjushree Bobade
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Savita Patil
- 6) Dr.Suhas Nimbalkar
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Neha Biranze
- 10) Mrs.Sahana Shetty

*M. Bobade*

*R. A. Kare*

*S. Patil*

*S. Nimbalkar*

*Neha*

*W. Seema*

*S. Shetty*

*M. Bobade*  
Chairman  
Internal Complaint Committee  
Internal Complaint Committee



*P. Shetty*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67

**Internal Complaint Committee**

**Academic Year 2018-19**

**Notice**

Date: 17/02/2019

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 19/02/2019 at 3:00 pm. All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin. Dr. Manjushree Bobade
- 2) Mrs. Minaltai Sasane
- 3) Adv. Rajashree Kare
- 4) Mrs. Nalini Pacharne
- 5) Dr. Savita Patil
- 6) Dr. Suhas Nimbalkar
- 7) Mr. Sakharam Shingade
- 8) Mrs. Seema Wani
- 9) Ms. Neha Biranze
- 10) Mrs. Sahana Shetty

R. A. Kare

Sahab

Nalini

w. Seema

Neha

Sahana

Man  
Chairman  
Internal Complaint Committee  
DBAC Aundh-Pune-67



Huben  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

Rayat Shikshan Sanstha's

Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune-67

**Minutes of Meeting of Internal Complaint Committee**

**Date: 19/02/2019**

**Topic No 1:** To create awareness about internal complaint committee among students.

**Resolution 1:** The members of the meeting suggested to create awareness among the employees and students about the Act of Protection and Prevention of persons from sexual harassment in the college campus.

The committee had allotted the responsibility to aware students for the concerned classes.

Sr.No	Classes	Responsibility Of awareness
1	Commerce Faculty	Dr. Shashi Karale
2	Arts Faculty	Mrs. Pacharne N.V
3	BBA(CA)	
4	B. Voc	Mrs. Snehal Rede

**Topic No 2:** Discussion on 'Nirbhaya Squad' for girl students.

**Resolution 2:** It was discussed to establish 'Nirbhaya Squad' to make college campus free of fear and prevent bullying incidents.

**Topic No 3:** Any other point to be discussed with the permission of the President of the meeting

**Resolution 3:** Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution. Also it was discussed to take parent meeting. Discussion on use of mobile and avoiding teasing incidents are made in meeting.

*M. K. Kulkarni*  
Chairman  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*S. K. Kulkarni*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

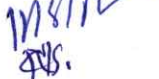

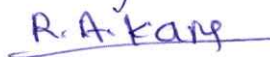


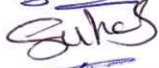

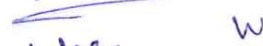


**Minutes Of Meeting Of Internal Complaint Committee**  
**(Previously Known As Sexual Harassment Committee)**

---

Date: 19/02/2019

The meeting of Internal Complaint Committee was held on 19/02/2019

The following members were present.

- 1) Prin.Dr.Manjushree Bobade 
- 2) Mrs.Minaltai Sasane 
- 3) Adv.Rajashree Kare 
- 4) Mrs.Nalini Pacharne 
- 5) Dr.Savita Patil 
- 6) Dr.Suhas Nimbalkar 
- 7) Mr.Sakharam Shingade 
- 8) Mrs.Seema Wani  W-seema
- 9) Ms.Neha Biranze  Neha
- 10) Mrs.Sahana Shetty  Sahana

  
Chairman,  
Internal Complaint Committee  
Internal Complaint Committee  
IACC Aundh-Pune-67



  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Rayat Shikshan Sanstha's  
Dr.Babasaheb Ambedkar Mahavidyalay,Aundh,Pune-67**

**Internal Complaint Committee**

**Academic Year 2018-19**

**Notice**

Date: 05/04/2019

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 05/04/19 at 3:00.pm. All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin.Dr.Manjushree Bobade
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Savita Patil
- 6) Dr.Suhas Nimbalkar
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Neha Biranze
- 10)Mrs.Sahana Shetty

*M.A. Bobade*

*R.A. Kare*

*Nalini*

*Savita Patil*

*Suhas Nimbalkar*

*W. Seema*

*Neha Biranze*

*Sahana Shetty*

*Nalini*  
**Chairman**  
Internal Complaint Committee  
BAC Aundh-Pune-67



*Nalini*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.



Rayat Shikshan Sanstha's

Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67

**Minutes Of Meeting Of Internal Complaint Committee**

**Date:** 09/04/2019

**Topic 1:** To read and confirm the minutes of the previous meeting.

**Resolution 1:** Under the observations of the meeting, the minutes of the previous meeting, were read and recorded the same.

**Topic 2:** Discussion on the Hon'ble Supreme Court Judgment.

**Resolution 2:** In the meeting, it was discussed to implement the judgment of the Supreme Court to protect the interest of the women employee and students at working place.

**Topic 3:** Discussion on providing police help.

**Resolution 3:** It was discussed about police system by providing toll free helpline numbers available from Aundh Police Station in case of harassment.

R  
New  
Chairman,  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*Prakash*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes Of Meeting Of Internal Complaint Committee

(Previously Known As Sexual Harassment Committee)

Date: 09/04/2019

The meeting of Internal Complaint Committee was held on

The following members were present.

- 1) Prin.Dr.Manjushree Bobade
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Savita Patil
- 6) Dr.Suhas Nimbalkar
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Neha Biranze
- 10) Mrs.Sahana Shetty

*MMS*  
*MS*

*R.A. Kare*

*Nalini*

*SVP*

*Suhas*

*Shingade*

*w.seema*

*Neha*

*Sahana*

*MMS*  
**Chairman,**

**Internal Complaint Committee**  
DBAC Aundh-Pune-67



*Seema*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune-67

## Meeting Of Internal Complaint Committee

Academic Year 2018-19

### ATR

Date: 09/04/2019

In compliance with the resolution made in all the meetings of "Internal Complaint Committee" for the year 2018-19 following activities are successfully carried out.

1. Action has been taken to implement the suggestions made by the Members of the Internal Complaints Committee to protect the interest of the female employees and students at working place in the campus
2. Organized special lecture programme to create awareness among the students about Act of Protection and Prevention of persons from sexual harassment in the college campus.
3. Under the observation of the Principal, taken necessary action against the students, if any are found in violating the rules and regulations of the institution.
4. Displayed information on notice board to prevent tampering of women available from state commission for women, Mumbai.
5. Organized a self-defense workshop for women with the aim of making them capable resisting self-defense in case of harassment.
6. It was discussed about police system by providing toll free helpline numbers available from Aundh Police Station in case of harassment.
7. Provided counselling to students to keep concerned students free from fear by giving them mental courage.

*Nehru*  
Chairman,  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*Principals*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

2017-18

Rayat Shikshan Sanstha's  
Dr.Babasaheb Ambedkar Mahavidyalay,Aundh,Pune-67

**Internal Complaint Committee**

**Academic Year 2017-18**

**Notice**

Date: 10/08/2017.

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 14/08/2017 at 11.am. All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin.Dr.Manjushree Bobade
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Mrunalini Shekhar
- 6) Dr.Suhas Nimbalkar
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Sumaiyya Shaikh
- 10)Ms.Seema Nikam

*M. S. S.*  
*M. S. S.*

R A Kare

*Nalini*

Suhas

W. Seema

Shirke  
Seema

*M. S. S.*  
**Chairman**

**Internal Complaint Committee**  
DBAC Aundh-Pune-67



*P. S. S.*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

Rayat Shikshan Sanstha's

Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67

**Minutes of Meeting of Internal Complaint Committee**

Date: 14/08/2017

**Topic No 1:** To read and confirm the minutes of the previous meeting.

**Resolution 1:** Under the observations of the meeting, the minutes of the previous meeting, were read and recorded the same.

**Topic No 2:** Aware the student about the functioning and objectives of internal complaint committee or sexual harassment committee.

**Resolution 2:** All faculties were asked to go through the functioning and objective of internal complaint committee and aware the student at the time of their regular classes.

**Topic No 3:** Display board for awareness

**Resolution 3:** It was discussed to display information on notice board to prevent tampering of women available from state commission for women, Mumbai.



*Neelam*  
Chairman  
Internal Complaint Committee  
Internal Complaint Committee

*Prudhvi*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes Of Meeting Of Internal Complaint Committee

(Previously Known As Sexual Harassment Committee)

Date: 14/08/2017

The meeting of Internal Complaint Committee was held on 14/08/2017.

The following members were present.

- 1) Prin.Dr.Manjushree Bobade
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Mrunalini Shekhar
- 6) Dr.Suhas Nimbalkar
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Sumaiyya Shaikh
- 10) Ms.Seema Nikam

Prin. Dr. Manjushree Bobade  
Mrs. Minaltai Sasane  
R. A. Kare  
Mrs. Nalini Pacharne  
Dr. Mrunalini Shekhar  
Dr. Suhas Nimbalkar  
Mrs. Seema Wani  
Ms. Sumaiyya Shaikh  
Ms. Seema Nikam

Chairman  
Internal Complaint Committee  
Internal Complaint Committee



Principal  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune-67

**Internal Complaint Committee**

**Academic Year 2017-18**

**Notice**

Date: 15/08/2017.

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 18/08/2017 at 11. am. All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin. Dr. Manjushree Bobade
- 2) Mrs. Minaltai Sasane
- 3) Adv. Rajashree Kare
- 4) Mrs. Nalini Pacharne
- 5) Dr. Mrunalini Shekhar
- 6) Dr. Suhas Nimbalkar
- 7) Mr. Sakharam Shingade
- 8) Mrs. Seema Wani
- 9) Ms. Sumaiyya Shaikh
- 10) Ms. Seema Nikam

M&R  
S.S.  
R. A. Kare  
N. Pacharne  
S. Shekhar  
S. Nimbalkar  
S. Shingade  
S. Wani  
S. Shaikh  
S. Nikam

M. Bobade  
Chairman,  
Internal Complaint Committee  
DBAC Aundh-Pune-67



S. Wani  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.



Rayat Shikshan Sanstha's

Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67

## Minutes Of Meeting Of Internal Complaint Committee

Date: 18/08/2017

**Topic No 1:** Aware the student about the functioning and objectives of internal complaint committee or sexual harassment committee.

**Resolution 1:** All faculties were asked to go through the functioning and objective of internal complaint committee and aware the student at the time of their regular classes.

**Topic No 2:** Organizing lectures for awareness about legal procedure.

**Resolution 2:** It was discussed to organize various lectures for spreading healthy friendship and harmony among students and to enhance students to participate in various activities.

**Topic No 3:** Awareness among Student.

**Resolution 3:** It was discussed to organize a self-defense workshop for women with the aim of making them capable resisting self-defense in case of harassment.

*Naresh*  
Chairman  
Internal Complaint Committee  
DBAC Aundh Pune-67



*Heena*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes Of Meeting Of Internal Complaint Committee

(Previously Known As Sexual Harassment Committee)

Date: 21/12/2017

The meeting of Internal Complaint Committee was held on

The following members were present.

- 1) Prin.Dr.Manjushree Bobade
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Mrunalini Shekhar
- 6) Dr.Suhas Nimbalkar
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Sumaiyya Shaikh
- 10) Ms.Seema Nikam

*M. S. A.*  
*MS*  
R. A. Kare  
*Nalini*  
*Shekhar*  
*Suhas*  
*Shingade*  
*w-seema*  
*Sumaiyya*  
*Seema*

*M. S. A.*  
Chairman

Internal Complaint Committee  
DBAC Aundh-Pune-67



*Seema*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67**

**Internal Complaint Committee**

**Academic Year 2017-18**

**Notice**

Date: 17/12/2017

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 17/12/2017 at 11. am. All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin. Dr. Manjushree Bobade
- 2) Mrs. Minaltai Sasane
- 3) Adv. Rajashree Kare
- 4) Mrs. Nalini Pacharne
- 5) Dr. Mrunalini Shekhar
- 6) Dr. Suhas Nimbalkar
- 7) Mr. Sakharam Shingade
- 8) Mrs. Seema Wani
- 9) Ms. Sumaiyya Shaikh
- 10) Ms. Seema Nikam

*MSR*

*MS*

*R.A Kare*

*Nalini*

*Suhas*

*Sakharam*

*w. Seema*

*Seema*

*Manjushree*  
**Chairman**  
Internal Complaint Committee  
DBAC Aundh, Pune-67



*Seema*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

Rayat Shikshan Sanstha's

Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67

**Minutes of Meeting of Internal Complaint Committee**

**Date: 21/12/2017**

**Topic No 1:** To create awareness among students about internal complaint committee.

**Resolution 1:** The members of the meeting suggested to create awareness among the employees and students about the Act of Protection and Prevention of persons from sexual harassment in the college campus.

**Topic No 2:** Discussion on 'Nirbhaya Squad' for girl students.

**Resolution 2:** It was discussed to establish 'Nirbhaya Squad' to make college campus free of fear and prevent bullying incidents.

**Topic No 3:** Any other point to be discussed with the permission of the President of the meeting

**Resolution 3:** Under the observation of the Principal it was discussed to take necessary action against the students, if any are found in violating the rules and regulations of the institution.

*Ms. Anam*  
Chairman  
Internal Complaint Committee  
DBAC



*Ms. Praveen*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes Of Meeting Of Internal Complaint Committee

(Previously Known As Sexual Harassment Committee)

Date: 21/12/2017

The meeting of Internal Complaint Committee was held on 21/12/2017

The following members were present.

- 1) Prin.Dr.Manjushree Bobade
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Mrunalini Shekhar
- 6) Dr.Suhas Nimbalkar
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Sumaiyya Shaikh
- 10) Ms.Seema Nikam

11/8/17  
PUS

R. A. Kare

7/10/17

Sutes

Jas

w. Seema

Seema

19/12/17  
Chairman

Internal Complaint Committee  
DBAC Complaint Committee



Principal  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

**Rayat Shikshan Sanstha's  
Dr. Babasaheb Ambedkar Mahavidyalay, Aundh, Pune-67**

**Internal Complaint Committee**

**Academic Year 2017-18**

**Notice**

Date: 07/02/2018

All the members of Internal Complaint Committee are hereby informed that, the meeting has been organized on 10/02/2018 at 11. am. All are requested to join meeting on time.

Members of Internal Complaint Committee:

- 1) Prin. Dr. Manjushree Bobade
- 2) Mrs. Minaltai Sasane
- 3) Adv. Rajashree Kare
- 4) Mrs. Nalini Pacharne
- 5) Dr. Mrunalini Shekhar
- 6) Dr. Suhas Nimbalkar
- 7) Mr. Sakharam Shingade
- 8) Mrs. Seema Wani
- 9) Ms. Sumaiyya Shaikh
- 10) Ms. Seema Nikam

*M. S. Bobade*  
*R. A. Kare*

*S. Shekhar*

*N. Pacharne*

*S. Nimbalkar*

*W. Seema*

*S. Nikam*

*M. S. Bobade*  
**Chairman**

**Internal Complaint Committee**  
DBAC Aundh-Pune-67



*P. S. Prasad*  
**PRINCIPAL**  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

Rayat Shikshan Sanstha's

Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune-67

**Minutes Of Meeting Of Internal Complaint Committee**

**Date: 10/02/2018**

Topic 1: To read and confirm the minutes of the previous meeting.

Resolution 1: Under the observations of the meeting, the minutes of the previous meeting, were read and recorded the same.

Topic 2: Discussion on the Hon'ble Supreme Court Judgment.

Resolution 2: In the meeting, it was discussed to implement the judgment of the Supreme Court to protect the interest of the women employee and students at working place.

Topic 3: Discussion on providing police help.

Resolution 3: It was discussed about police system by providing toll free helpline numbers available from Aundh Police Station in case of harassment.

*Nehru*  
Chairman  
Internal Complaint Committee  
DBAC Aundh  
Internal Complaint Committee



*P. P. P.*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.

## Minutes Of Meeting Of Internal Complaint Committee

(Previously Known As Sexual Harassment Committee)

Date: 10/02/2018

The meeting of Internal Complaint Committee was held on

The following members were present.

- 1) Prin.Dr.Manjushree Bobade
- 2) Mrs.Minaltai Sasane
- 3) Adv.Rajashree Kare
- 4) Mrs.Nalini Pacharne
- 5) Dr.Mrunalini Shekhar
- 6) Dr.Suhas Nimbalkar
- 7) Mr.Sakharam Shingade
- 8) Mrs.Seema Wani
- 9) Ms.Sumaiyya Shaikh
- 10) Ms.Seema Nikam

*M.S.R.*  
*SA.*  
R.A Kare  
*Nalini*  
*Seehar*  
*Suhas*  
w.seema  
*Seema*

*Seema*  
Chairman,  
Internal Complaint Committee  
DBAC Aundh-Pune-67



*Seema*  
PRINCIPAL  
Dr. Babasaheb Ambedkar College,  
Aundh, Pune-67.