



5.2.1 Percentage of placement of outgoing students and students progressing to higher education during the years- 2022-23

Year Dept.	Name of student who has been placed	Student Contact Details	Program graduated from	Year of graduation	Name of the employer with contact details	Pay package at appointment (In INR per annum)
Economics	Pratik Gorkshnath Borade	Mob- 9834065379 Gmail- partikborade682@gmail.com	B.A	2022-23	201, Gulmohar Complax. Station Road. Goregaon (E) Mumbai 400063 virendra@tacticsservices.com	260,000
Economics	Kalaskar Shivanjali Sunil	arvind.arvind.baad@gmail.com	B.A	2022-23	Fashion Designer	100,000
BBA (CA)	Lohar Madhavi Girish	8483887982	BBA(CA)	2022-23	Beauty Parlour, Pune.	180,000
BBA (CA)	Panzade Tejashwini Sanjay	7448227089	BBA(CA)	2022-23	Makeup Artist, Pune.	180,000
BBA (CA)	Sonawane Bhagyashri Dinesh	7249602635	BBA(CA)	2022-23	Fashion Designer, Pune.	300,000
BBA (CA)	Gupta Nilesh Subhash	9607586115	BBA(CA)	2022-23	Business	350,000
B.Com	Dhavade Raj Rajaram	7499228556	B.Com	2022-23	National Safety Organisation Panditrao Agashe School of Maharashtra Pune	310,000
B.Com	Dhotre Kunal Ganpat	9561898508	B.Com	2022-23	T & M Services Consulting Pvt. Ltd 9130380836	217,000
B.Com	Ruptakke Akshay Vasant	9762668275	B.Com	2022-23	Swach 3rd Floor old Road ward office SBI	280,000
B.Com	Nirval Somnath Mahadev	7843021320	B.Com	2022-23	Innovsource Service Private Ltd Think Techno Campus, Kasjurg,	244,000
B.Com	Kale Babu Marinppa	7397861887	B.Com	2022-23	Nowrosjee Wadia College Pune 9148225521	144,000

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B.Com	Asawale vaibhav Umaji	8698752586 Vaibhavasale 10@gamil.co m	B.Com	2022-23	Vakartunflex Graphic Designer Pune 9852546912	220,000
B.Com	Dhanepakar Pavan Santosh	7350228362 Pavandhaepk ar12355@gm ail.com	B.Com	2022-23	Shirole Hospital Marunji Anudh Pune 7350228362	175,000
B.Com	Rahul chandrakant Garge	Rahulgarge23 @gma il.com	B.Com	2022-23	R.K Industries achinchwad MIDC Pune -411033	240,000
B.Com	Hande Ganesh Mahadev	Ganeshhande 2002 @gmail.com 9172745401	B.Com	2022-23	Opulence Relatores Pune	180,000
B.Com	Jadhav Dattahari Rukamaji	7350928183	B.Com	2022-23	Asstatant MIDC R K Chichwad 2 Pune	210,000
B.Com	Jadhav Akash Somnath	986057632	B.Com	2022-23	Sangvi Computer Institue	250,000
B.Com	Ratod Vinod Budhapa	911265252	B.Com	2022-23	Yash Computer Institue Aundh a	230,000
B.Com	Shinde Shewta Santosh	9322558588	B.Com	2022-23	VTP Group Www. Vtpgroup.in Pune	300,000
B.Com	Jadhav Mansi Maruti	9028903433	B.Com	2022-23	Docuscan sangvi Pune	270,000
B.Com	Balerao Monika Dattatray	9130283362	B.Com	2022-23	Shodow Teacher in Euro School	270,000
B.Com	Chandivkar Sonlai Laxman	8767393579 sonalichandvi kar@gamil.co m	B.Com	2022-23	A++ Clinic Aundh Pune	175,000
B.Com	Divekar Payal Vijay	9850844056 Payaldivkar@ gmail.com	B.Com	2022-23	A++ Clinic Homeopathy & Marriage Counselling Aundh	175,000
B.Com	Dipali Machndra Gilbile	8010389123 Digilbile87@ gmail.com	B.Com	2022-23	Desi Mango Shop In Kothrud	185,000
B.Com	Pawar Suvarna Sahnkar	8010356294	B.Com	2022-23	Sujata Joshi Dental Clinic Model	195,000
B.Com	Shraddha Thosar	9175017307	B.Com	2022-23	Opal Dental clinic Aundh Pune	185,000
B.Com	Waghmare Sneha Subhas	8182832127	B.Com	2022-23	Brew Nation Café aundh Pune	185,000

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B.Com	Thosar Shweta sampat	7666231141 Thosarrani4 @gamil.com	B.Com	2022-23	PharandeDental Clinic Hospitil Aundh	215,000
B.Com	Zari Mayuri Randhir	9021201974	B.Com	2022-23	Linnet Association Pune	175,000
M.Com	Mohan Kamble	6897777456	M.Com	2022-23	NEEM Traniee 55,Asha Nagar Co- Opt Housing Soceity Pune	130,000
M.Com	Alfaz Rafik Sayyad	888833007 Alfejsayyad2 @gamil.com	M.Com	2022-23	Maharashtra Polic Dept.Pune	400,000
M.Com	Saurabh Sunil Savankar	9371777120 Saurabhbhalaji motor@gamil .com	M.Com	2022-23	Balaji Motors Aundh Pune	250,000
M.Com	Bhosale Priti Tanaji	75582112391 Bhosalepriti4 6@gamil.com	M.Com	2022-23	Share Market	70,000
B.Voc	Chavan Keshav Ramrao	98766975439	B.Voc	2022-23	Shree Niwas ENT., Pune.	195,000
B.Voc	Gaikwad Suraj Surendra	8623054500	B.Voc	2022-23	United Mart, Shopping Mall, Pune.	175,000
B.Voc	Kamble Pooja Pandurang	7397867780	B.Voc	2022-23	Go Colours, SB Road, Pune. Mo.	220,000
B.Voc	Karke Shakunatla Babasaheb	8010892671	B.Voc	2022-23	Agarwal Food Shop, Pune.	180,000
B.Voc	Kiro Basil Marcel	9572369560	B.Voc	2022-23	Shoppers stop, Aundh, Pune. Mo. 8291983247	244,000
B.Voc	Nagarkar Sukanya Shrikant	9307411728	B.Voc	2022-23	e-Zest Digital Solutions Pvt. Ltd. Mo. 08055839378	465,000
B.Voc	Shaikh Rozi Muktar	7757864842	B.Voc	2022-23	Permarth Sain craft Academy, Pune. Mo. 91-80- 33002345	220,000
B.Voc	Pansare Prathamesh Dinesh	8080138224	B.Voc	2022-23	Dunzo, Currier Service, pune DTDC. MOB- 9606901181	260,000

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B.Voc	Shinde Ajay Popat	8888207290	B.Voc	2022-23	Umesh Mehata, Shakti Marbal and Granite mob-8208802172	215,000
B.Voc	Shinde Aniket Dnyaneshwar	7410001713	B.Voc	2022-23	Manipal Bussi Solution Ltd. Pune.	2,40,000
B.Voc	Wadigeri Renuka Mallesh	7507388030	B.Voc	2022-23	SBI Credit Card, Pune.	260,000
B.Voc	Nandedkar Subodh Sudam	8805355389	B.Voc	2022-23	Sriram Snacks Center, Pune. Mo. 8805355389	2,40,000
B.Voc	Sonkar Ramgopal Chauthilal	7558370703	B.Voc	2022-23	E-club, Hijewadi, Pune. Mo. 9850673632	240,000
B.Voc	Khude Tejas Kalu	9284272562	B.Voc	2022-23	Shpping Mall, Kalewadi, Pune Mo.9284272562	220,000
B.Voc	Sarkar Ambika Pavan	9168504750	B.Voc	2022-23	Jewellery Shop, Jamkhed, Ahmednagar. Mob-9168504750	215,000
B.Voc	Maske Pradnya Rajendra	9325993254	B.Voc	2022-23	Parlor, Kalewadi, Pune. Mob-	240,000
B.Voc	Nagavi Radha Bhima	8888364316	B.Voc	2022-23	Tally Work form Home mob-8888364316	220,000
History	Swata Ranwade	8484882263	B.A	2022-23	Sell Executive managaer Glamlook studio	2,40,000
History	Vishal Manule	8484882263	B.A	2022-23	Service Managar Glamlook studio	2,40,000
English	Powar Yogesh Yallapa	8999239669	B.A	2022-23	Care health Insurance Limited Sell Officer Bancassurance PSU-8860402452	2,40,000
English	Diksha Vikas Pakhare (Ahire Diksha Nana)	8657825926	B.A	2022-23	Randsted India PVT. Fashion Cansaltant - Adilaximi E-Commerce PVT. -	312,852

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Geography	Gilche Atul		B.A	2022-23	Fashion Cansultant Relince - 91079350312	370,000
Geography	Sema Satpute	8767336879	B.A	2022-23	Fashion Designer, semasatpute75@g mail.com	160,000
Political Scince	Kharat Nishant Nitin , accounts@mensavenu v.com	accounts@m ensavenuv.co m	B.A	2022-23	Mens avenue 601,602 sadashiv peth laximi rod, kuthe chowk, pune - 020,24479295/244	250,000
Political Scince	Minaj Hari Shaikh -	minajk869@g mail.com	B.A	2022-23	Beauty Parlour, Pune.- minajk869@gmail.c om	100,000
Marathi	Rupali Yashvant Mane	9860149221	B.A	2022-23	New English Mediam Schoole Thergov, Pimpri Chinchwad, Pune -	160,000
Marathi	Kadu Ajay Vijaykumar	7028882824 - kaduajay20@ gmail.com	B.A	2022-23	Vegitable Seller, Pune.-7028882824 - kaduajay20@gmail. com	210,000
Marathi	Balwadkar Supriya Tushar	8055221111 - priyabalwadk ar01@gmail.c om	B.A	2022-23	Event Management - 8055221111 - priyabalwadkar01 @gmail.com	160,000
Marathi	Ingovale Pradip Gunda	8379067462 - pradipingoal e123@gmail. com	B.A	2022-23	Business 8379067462 - pradipingoale123 @gmail.com	2,40,000
Marathi	Yevale Kanchan Vivek	7796351485 - kanchannimb alkar93846@ gmail.com	B.A	2022-23	Telering - 7796351485 - kanchannimbalkar 93846@gmail.com	160,000
Marathi	Mahato Kiran Balistar	9834200757- kiranmahato1 990@gmail.c om	B.A	2022-23	Baety Parlour - 9834200757- kiranmahato1990 @gmail.com	100,000


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Marathi	Jafar Gaurav Ramesh	7030693085-gauraojafar6564@gmail.com	B.A	2022-23	Business	210,000
M.A - Marathi	Neha Pradhan	9822455619	M.A	2022-23	Sparsh social Foundation feald Coordinator	100,000
M.A - Marathi	Tejas Ramdar Rajuwade	7378642498	M.A	2022-23	Mayor Representative - thergeon Pune -33	100,000
M.A - Marathi	Vikrant Pachpor	9822455619	M.A	2022-23	Lokmanya Hospitals - Front Office	2,70,000
M.A - Marathi	Aruna Kacharu Sabale	9325993254	M.A	2022-23	Door Step Schoole Foundation - 9766337431	96,000
M.A - Economics	Kate Supriya Ravindra	9665954779-supriyaware2010@gmail.com	M.A	2022-23	Sahyadri English. Medium. School Dist. Pune- 410506 7218859044 Sahyadrienglishschool5@gmail.Com	2,52,000
M.A - Economics	Maske Amol Haridas	9130300837amolmaske3030@gmail.com	M.A	2022-23	BVG. Life Sciences LTD 077220 02581	2,16,000
M.A - Economics	Rangade Lila Jayram	9860266892-lilarengade1998@gmail.com	M.A	2022-23	Shiv Krupa Services Reg. Off. S.R. Commercial Complex, Plot. No J/58/A, Gala No. 12 MIDC Bhosari 020-30626227	180,000
M.A - Economics	Kamble Komal Bharat	8975745404-komalkamble761@gmail.com	M.A	2022-23	HOME 360 - Phoenix Mall of the Millennium Wakad, Pune 020 6912 1211	144,000



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M.A - Economics	Devhare Ranjana Purushottam	9921273717-ranjanakawar e6@gmail.com	M.A	2022-23	New English Medium School, S. No. 7, P (1) , Behind Ashoka Society, Rhergaon, Pimpri Chinchwad, Pune – 411033	144,000
M.A - Economics	Shinde Rani Ravindra	7517815235-ranishinde123456789@gmail.com	M.A	2022-23	Door Step School, 110 Anand Park, Aundh, Pune 020-25898762, 25893866	120,000
M.A - Economics	Ambavane Tukaram Bhikaji	7620844086-sopanambavane222@gmail.com	M.A	2022-23	301, Renika Corner, A Wing 3rd Floor Near Sai Baba Tempke, Tapkir Chowk, Main Road, Kalewadi, thergaon , Pune 33 9552571060,	165,600
M.A - Economics	Waghmare Siddharth Sudhir	8888729104-suddhartwaghmare558@gmail.com	M.A	2022-23	Pimpri Chinchwad Corporation pune-4111018 (besiks municipal west winners limited 91-020-2742-5511	240,000
M.A - Economics	Shelke Kumar Shivaji	kumarsheike7543@gmail.com 8421183696	M.A	2022-23	Business -Junnar	1,50,000
M.A - Economics	Munde Anjali Ashok	anjalisalunke1982@gmail.com 9890207092	M.A	2022-23	Business - Pune	100,000



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" Placement "

Tactics Management Services Pvt Ltd

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APPOINTMENT CUM WORK ASSIGNMENT LETTER

Date: 20-October-2023

To,

Pratik Gorkshnanth Borhade
TZEC-1032

S/O Gorkshnanth Borhade

S/O Gorakshnath Borhade, Sathe Chal, Ganesh Nagar, Pimple Nilakh, Pune, Maharashtra-411027

Dear Pratik Gorkshnanth Borhade,

We are pleased to appoint you as "Quality Associate" for a temporary period of employment with our client **KiranaKart Technologies Private Limited**, Pune-Baner under this contract starting from **20-October-2023**. The term of employment is exclusively with Tactics Management Services Private Limited, which are summarised as under. You will with effect from 20-October-2023 be deputed by Tactics Management Services Pvt Ltd, to work at our client's office / premises at any of their locations. You have to complete pending the joining formalities within 3 days from the date mentioned for your joining. In addition to this:

- 1) As the project work awarded to us by our client is only for a certain period, your assignment with us initially will be for a temporary period. If, however, the project work is extended, your association with us may be extended for such further period as may be decided by us. Hence, this contract of employment by no means be treated or construed to be of permanent in nature granting thereby to you a status of permanent employee of the Company. Your employment is governed by the contractual agreement between Tactics Management Services Pvt Ltd and Client for which your services have been engaged.
- 2) If however the project work awarded to us is completed before time or if is terminated for any reasons whatsoever earlier, then your services shall be terminated on such earlier date as the situation demands.
- 3) Your CTC details are as per the details mentioned in Annexure-1. The net salary is subject to Income Tax. Your salary is payable only through electronic payment mode such as EFT/NEFT/RTGS/ECS or account payable cheque for which you have to provide relevant information at the time of joining. 10 days grace period shall be provided to you on reasonable ground.
- 4) In addition to the monthly salary, you will not be entitled to any other perquisites/ allowances unless given to you in writing. Your coverage under ESIC scheme, Provident Fund scheme, and Bonus Act where applicable will be as per the government regulations. Salary would be receivable on or before 10th of the subsequent month, subject to receipt of corresponding payments from our client where you will be deployed. Any discrepancy in the salary received needs to be reported to us within 72 hours of receipt of salary after which, it will be considered as correct and further claims will not be permitted. Gratuity will be payable as per Payment of Gratuity Act, 1972. TDS will be deducted at rates applicable as per Income Tax Act, in case PAN number along with proof is not provided to us within 7 days of joining. You will be entitled to leave as per the practice followed by the client.
- 5) Your coverage under ESIC scheme is subject to adherence of rules & regulation of it. It is mandatory for you to submit Aadhar Card (UID) including your family within one month from the date of issuance of ESIC number, if you fail to submit the Aadhar Card (UID) within stipulated period in that case you will not be eligible to take benefits of ESIC coverage and in those circumstances; Company shall not be held responsible.
- 6) You are eligible under Provident Fund scheme subject to adherence of rules & regulation of it. It is also mandatory for you to submit Aadhar Card (UID), PAN Card & Bank A/c. No. with IFSC (collectively referred as 'KYC') within 7 days from your date of joining, if you fail to submit the KYC within stipulated period in that case as per PF norms you will not able to withdraw or transfer or to take any benefits of PF and in those circumstances company shall not be held responsible or liable.



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- 7) Since our Client undertakes contract projects, you may be required to work at different project sites and are likely to be deputed in any establishment within the city or outside the city including outside the State for the purpose of discharging your duties as and when the situation demands, at the said working hours.
- 8) You will act within the framework of organizational structure and policies and directions as may be laid down by the management from time to time. During the tenure of your employment with us, you will not undertake any other employment or business activities, work or public office of payment or otherwise except with the written permission of the Management. If you are found involved in any act which is unethical or can be considered as breach of integrity or in the opinion of the Company is detrimental to the interest of their business interest, Management shall be at liberty to dispense with your services immediately and without any notice or compensation. At all-time during the tenure of this Contract of employment you will be bound by any Rules & Regulations enforced by the management from time to time in relation to the conduct, discipline, leave, holidays or any other matters relating to service conditions.
- 9) You will follow the working hours of the client where you will be deputed. You may have to work on shifts, based on the client's requirement. Your attendance will be maintained by the Reporting Officer of the client, who shall at the end of the month share the attendance with the contact person at Tactics Management Services Pvt Ltd for pay-roll processing.
- 10) In the eventuality if you wish to separate from the organization you will need to serve 7 days' notice in writing or 7 days' basic pay in lieu thereof. The Employment / Deputation can be terminated at any time based on business decisions at the discretion of our client and Tactics Management Services Pvt Ltd subject to 7 days' notice in writing / through any other mode of official communication or 7 Days basic pay as Severance Payout whichever is applicable in lieu thereof. However due to breach of code of conduct, integrity, misbehavior, indiscipline etc., then in such cases, Tactics Management Services Pvt Ltd will have / reserve rights to terminate your employment with immediate effect without giving the notice period.

You shall at no point of time stake any claim or right to claim employment, damage, loss or compensation of any sort whatsoever against our clients. Your continuance in employment is subject to your remaining physically and mentally fit. As and when required, the Management may require you to submit yourself to medical examination by a physician of the choice of the management.

- 11) You shall be responsible for protecting any property of the Client entrusted to you in the due discharge of your duties and you shall indemnify the Client if there is a loss of any kind to the said property. To the fullest extent permitted by the Applicable Law, you shall hold the Client, its agents, employees and assigns, free and harmless and indemnify and defend Client from and against any and all suits, actions, proceedings, claims, demands, liabilities, costs and charges, legal expenses, damages or penalties of any nature actually or allegedly arising out of or related to your services at the Location or to any alleged actions or omissions by you, including, but not limited to, those resulting from, or claimed to result from injury, death or damage to you.
- 12) You are liable to be transferred to any other department of the Client or Tactics Management Services Pvt Ltd or at any other branches across India in which the client or Tactics Management Services Pvt Ltd or any of the employer subsidiary company or any other client of Tactics Management Services Pvt Ltd has any kind of interest. That also upon such transfer, the present terms and conditions shall be applicable to such a post or at the place of transfer.
- 13) You shall not engage in any act subversive of discipline in the course of your duty/ies for the Client either within the Client's organization or outside it, and if you were at any time found indulging in such act/s, the Company shall reserve the right to initiate disciplinary action as is deemed fit against you.
- 14) The address of communication for the purpose of service of notice and other official communication to the company shall be the registered address of the company which is **Tactics Management Services Pvt Ltd addressing at 201, 2nd Floor, Gulmohar Complex, Near to Railway Station, Goregaon East, Mumbai - 400063**. The address of communication and service of notice and other official communication is the address set out as above and your present residential address namely. In the event there is a change in your address,



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you shall inform the same in writing to the Management and that shall be the address last furnished by you, shall be deemed to be sufficient for communication and shall be deemed to be effective on you.

- 15) The company reserves the right to have your background verified directly or through an outside agency. If on such verification it is found that you have furnished wrong information or concealed any material information your services are liable to be terminated.
- 16) You should be regular and punctual in your attendance. If you remain absent for 3 consecutive working days or more without sanction of leave or prior permission or if you over stay sanctioned leave beyond 3 consecutive working days or more it shall be deemed that you have voluntarily abandonment your employment with the company and your services are liable to be terminated accordingly.
- 17) You shall be bound by the Rules & Regulations framed by the company from time to time in relation to conduct, discipline and other service conditions which will be deemed as Rules, Regulation and order and shall form part and parcel of this letter of appointment.
- 18) Notwithstanding the place of working or placement or the normal or usual residence of the employee concerned or the place where this instrument is signed or executed this Contract shall only be subject to the jurisdiction of the High Court of Judicature of Mumbai and its subordinate Courts.
- 19) The Contract stands cancelled and revoked if you do not report to duty within 3 days from the date of joining & your act will be construed as deemed and implied rejection of the offer of employment from your side; hence no obligation would arise on the part of the company in lieu of such Employment Contract issued.
- 20) You agree to defend, indemnify and hold Tactics Management Services Pvt Ltd or the Customer harmless from any and all claims, damages, liability, attorneys' fees and expenses on account of your failure to satisfy any of your obligations under this letter of appointment cum Work Assignment Letter or for misconduct, violation of any law or creation of any legal liability by you.
- 21) In addition to the terms and conditions contained herein, your employment with Tactics Management Services Pvt Ltd may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by Tactics Management Services Pvt Ltd.



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You are requested to submit the following documents at the time of joining:

1. Educational Certificates for 10th and 12 standard or the highest qualification held by you.
2. Experience Letter / Relieving letter of the past company, if any.
3. Latest months' pay slip, if any.
4. Photo ID proof (Aadhar Card/Driving Licence/Election I-Card/Passport/Pan Card)
5. Address Proof (Aadhar Card/Driving Licence/Election I-Card/Passport/Pan Card)
6. 5 passport size photographs
7. PAN card, if any.
8. UAN Card, if any.
9. Aadhaar Card

Here's wishing you the very best in your assignment with us and as a token of your understanding and accepting of the standard terms of employment, you are requested to sign the duplicate copy of this letter and return to us within a day.

For Tactics Management Services Pvt Ltd

M. J. D. J. J.



AUTHORISED SIGNATORY OF VENDOR



Tactics Management Services Pvt Ltd

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Compensation Sheet (Annexure - 1)

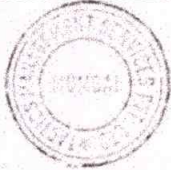
Employee Name : Pratik Gorkshnanth Borhade
Employee Code : TZEC-1032
Designation : Quality Associate
Location : Pune-Baner

Salary Breakup

Salary Head	Amount Per Month	Amount Per Annum
Basic	12699.00/-	152388.00/-
HRA	2623.00/-	31476.00/-
Special Allowance	0.00/-	0.00/-
Bonus	1058.00/-	12696.00/-
Gross Salary	16380.00/-	196560.00/-
EPF contribution [employee]	1524.00/-	18288.00/-
ESIC contribution [employee]	123.00/-	1476.00/-
Professional Tax	200.00/-	2400.00/-
Total deduction	1847.00/-	22164.00/-
Net Take Home Salary	14533.00/-	174396.00/-
EPF contribution [employer]	1651.00/-	19812.00/-
ESIC contribution [employer]	532.00/-	6384.00/-
Company contribution	2183.00/-	18563.00/-
Cost to Company (CTC)	18563.00/-	222756.00/-

* LWF and TDS deduction as applicable and as per the law.

For Tactics Management Services Pvt Ltd



AUTHORISED SIGNATORY OF VENDOR

Declaration by the Employee

I have received the Appointment Cum Work Assignment Letter and hereby confirm that I have read, discussed and hereby accept the terms and conditions mentioned in the aforesaid letter.

Full Name:

Signature with Date :

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DECLARATION FROM STUDENT ENTREPRENEUR

1. (Mr. Mrs.). Kalskar Shivrajali Sunil have completed my Graduation/Post Graduation from the Department of Economics... from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in academic year 2018-19 To 2022-23 After perusing the degree, I started my own business of Tailoring - I hereby declare that, the above said information is authentic.

Name Of Business Tailoring

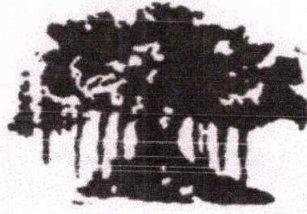
Mobile No: 8180930058

Email Address: arvind.arvind.Baer@.gemil.com

Date: 22.9.2024

Place: pune

B. Kalskar
Signature of Student



Rayat Shikshan Sanstha's

Dr. Babasaheb Ambedkar College Aundh, Pune.

Declaration of Department of B. Voc

Regarding Alumni Placement, Progression , Government Examinations and Entrepreneurs

Department: B.B.A (CA)

Year: 2022-23

Name of the head: Mrs. Mali Gauri

Department Teacher: Ms. Sonar Gaytri

Mr. Nikhil.Lende

We the teachers of department of B.B.A CA are hear by declare that we personally had interacted with our following Alumni of our department and ask them what actually he/ she is doing as her/ his career which is mention, because he/ she had some technical difficulties in availing evidences accordingly. So we declared here that information sited is true.

S. N	Name of the Student	Mo. No.	Where job	Payment
1.	Lohar Madhavi Girish	8483887982	Beauty Parlour, Pune.	1,80,000/- P.A.
2.	Panzade Tejashwini Sanjay	7448227089	Makeup Artist, Pune.	1,80,000/- P.A.
3	Sonawane Bhagyashri Dinesh	7249602635	Fashion Designer, Pune.	3,00,000/- P.A
4	Gupta Nilesh Subhash	9607586115	Vegitable shop, Pune.	3,50,000/- P.A

Name of HOD & Sign

BBA HoD
BBA(CA)

Dr. Babasaheb Ambedkar College
Aundh, Pune-67

Other Dept. HOD & Sign

HOD

B. VOC Retail Marketing and Management
Dr. Babasaheb Ambedkar College
Aundh, Pune-67



DECLARATION FROM STUDENT ENTREPRENEUR

(Mr. Mrs) Lohar Madhvi Girish have completed my Graduation / Post Graduation from the Department of BBA (CA) from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in Academic year 2023 to 2023 . After persuing the degree, I started my own business of Beuty parloer . I hereby declare that, the above said information is authentic.

Name of Business Tailoring

Mobile no: 8483887982 .

Email Address: madhulohar471@gmail.com

Date- 12/08/2023

Place- pune

Signature of Student

BBA HoD
BBA(CA)

Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune



DECLARATION FROM STUDENT ENTREPRENEUR

(Mr. Mrs) Panzade Tejaswini Sanjay have completed my Graduation / Post Graduation from the Department of BBA (CA) ... from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in Academic year 2022 to 2023. After persuing the degree, I started my own business of Makeup Artist. I hereby declare that, the above said information is authentic.

Name of Business Tailoring

Mobile no: 9448227089.

Email Address: Tejaswinipanzade@gmail.com

Date- 18/09/2023

Place- Pune.

Signature of Student

BBA HoD
BBA(CA)

Dr. Babasaheb Ambedkar College
Aundh, Pune-67

DECLARATION FROM STUDENT ENTREPRENEUR



(Mr. Mrs) Sonawane Bhagyashri Dinesh have completed my Graduation / Post Graduation from the Department of BBA (CA) ... from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in Academic year 22 to 23. After persuing the degree, I started my own business of Fashion Designer. I hereby declare that, the above said information is authentic.

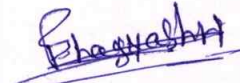
Name of Business Tailoring

Mobile no: 7249602635

Email Address: bhagyashreesonawane7531@gmail.com

Date- 4/09/2023

Place- Pune


Signature of Student


BBA HoD
BBA(CA)
Dr. Babasaheb Ambedkar College
Aundh, Pune-67

DECLARATION FROM STUDENT ENTREPRENEUR



(Mr. Mrs) Gupta Nilesb subhash have completed my Graduation / Post Graduation from the Department of BBA (CA) from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in Academic year 22 to 23 . After persuing the degree, I started my own business of Vegetable Shop . I hereby declare that, the above said information is authentic.

Name of Business Tailoring

Mobile no: 9607586115

Email Address: gnilesb5@gmail.com

Date- 25/08/2023

Place- Pune.

Nilesb

Signature of Student

T. D. ...

BBA HoD
BBA(CA)
Dr. Babasaheb Ambedkar College
Aundh Pune-67



Nadaapfh
today at 10:55 pm



7



 **NATIONAL SAFETY ORGANISATION**
Panditrao Agashe School of Maharashtra Vidya Mandal,
66/5, Law College Road, Opposite Law College, Pune 411004.



Name : **Mr. Raj Rajaram Dhanavade**
Designation : Clerk


Principal Sign.






Nadaapfh
today at 12:20 am




T&M
T&M Services Consulting Pvt.Ltd.



Name : **Kunal Ganpat Dhotre**
Emp Code : **TK17054**
Start Date : **28/10/2021**
End Date : **27/10/2022**

The Above Associates Is on Deputation to
Kotak Mahindra Bank Limited



Authorised Signnatory



93

DECLARATION FROM STUDENT

9



1. (Mr. Mrs.). Ruptakke Akshay Varant
have completed my Graduation/Post Graduation from the
Department of Commerce from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023
After perusing the degree, I started my own ^{Job.} business of SWACHH
I hereby declare that, the above said information is authentic.

Name Of Business ^{Job.} prabha coordinator.

Mobile No: 9762668275

Email Address:

Date: 13/01/2024

Place: Pune.

Ruptakke

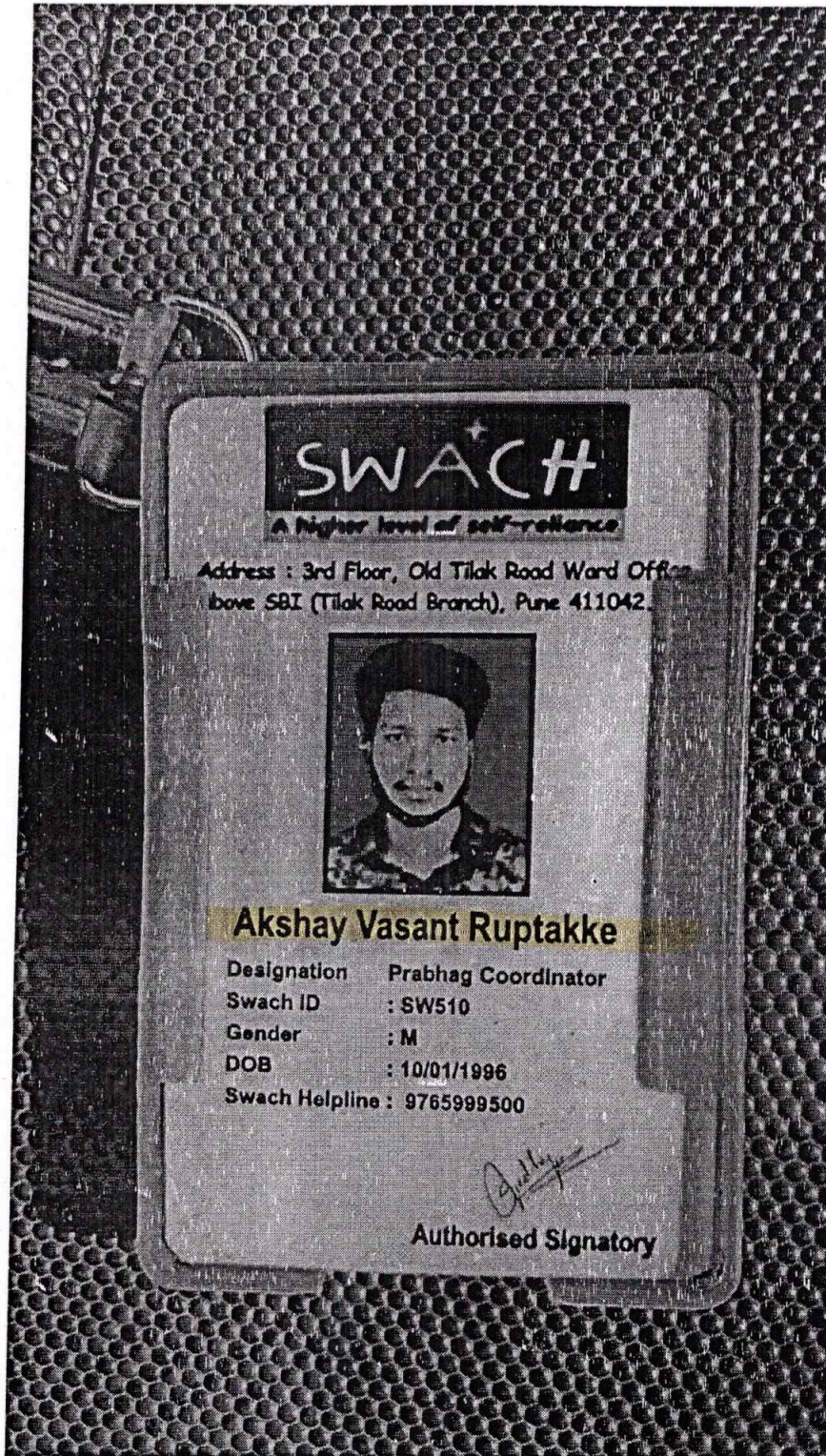
Signature of Student



Nadaapfh
today at 10:51 pm



10

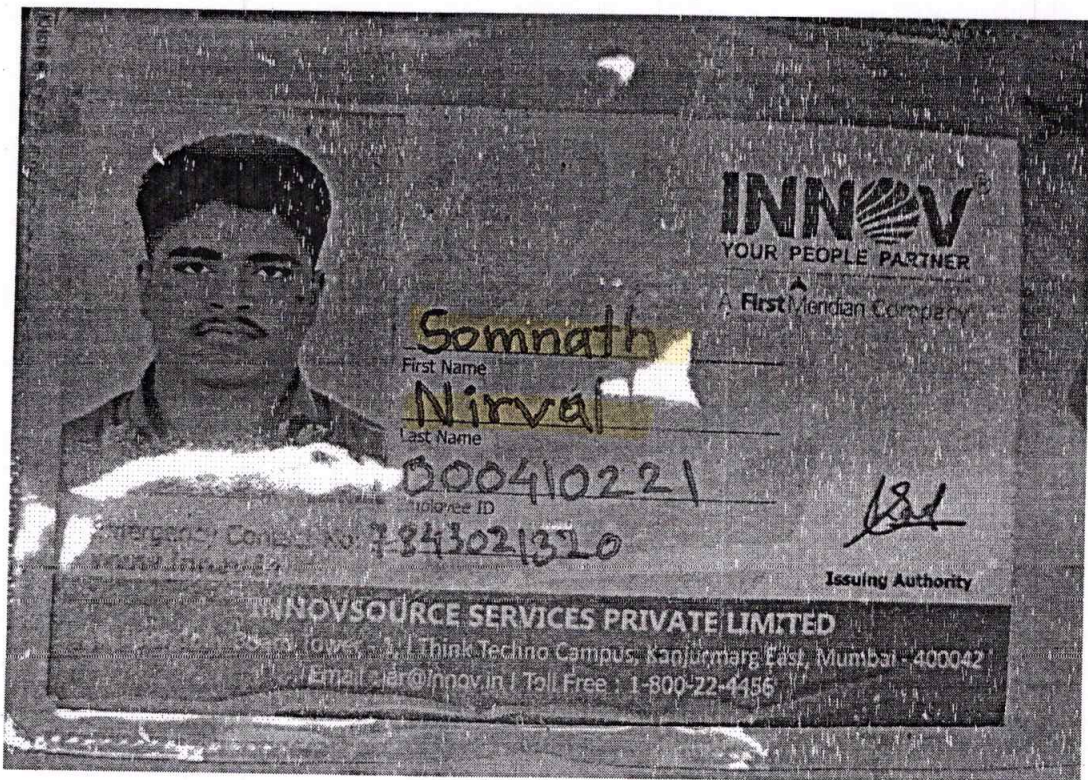




Nadaapfh
today at 10:51 pm



11

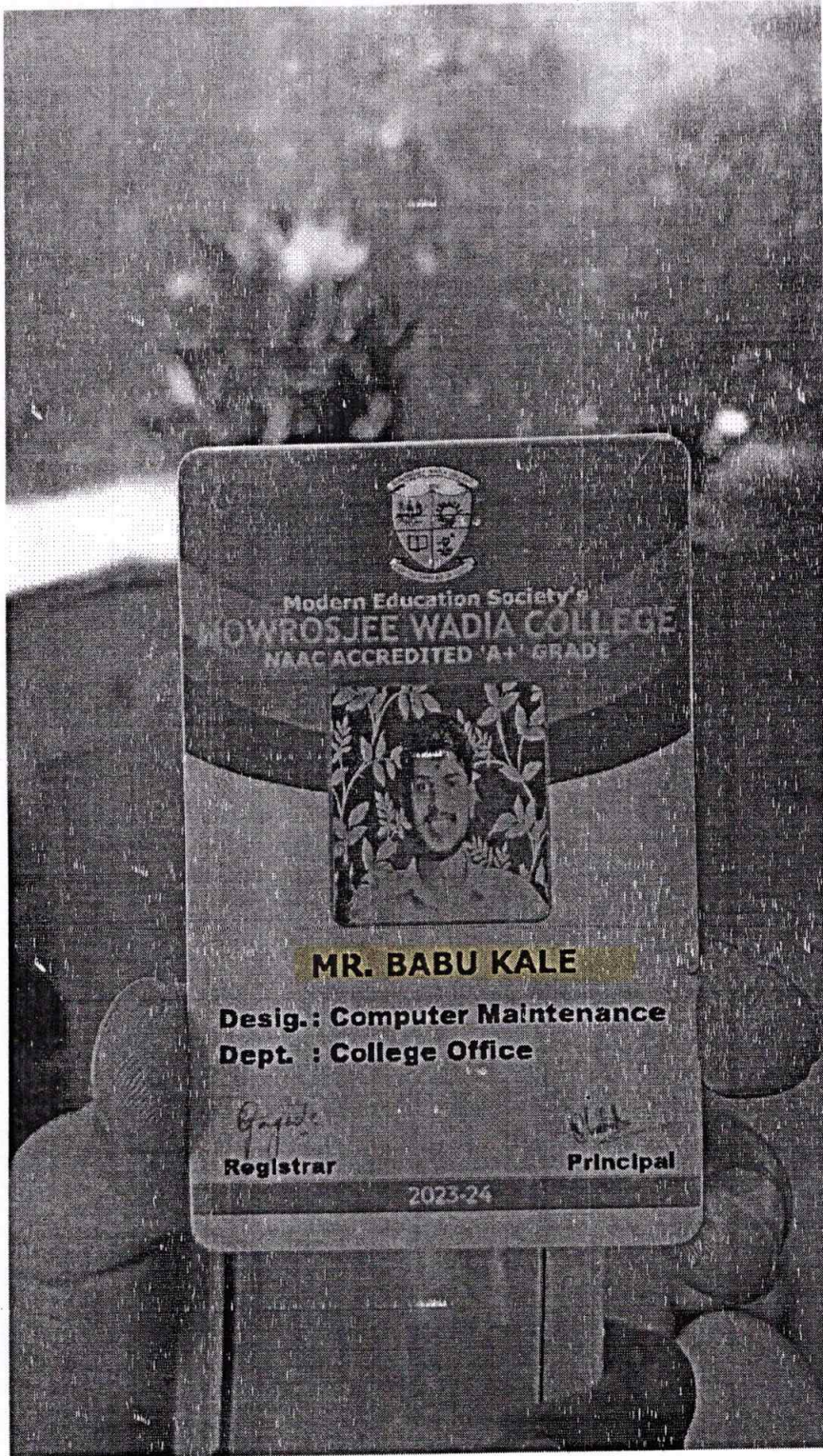





Nadaapfh
today at 11:35 pm



12



Modern Education Society's
MOWROSJEE WADIA COLLEGE
 NAAC ACCREDITED 'A+' GRADE



MR. BABU KALE
 Desig.: Computer Maintenance
 Dept. : College Office

[Signature]
 Registrar

[Signature]
 Principal

2023-24



3

13

DECLARATION FROM STUDENT



1. (Mr. Mrs.) . Asawale Vaibhav Umaji-----

have completed my Graduation/Post Graduation from the Department of Commerce from Dr. Babasaheb Ambedkar

Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023

After perusing the degree, I started my own ^{Job} business of graphic designee

I hereby declare that, the above said information is authentic.

Name Of Business ^{Job} Vakaetundflex.

Mobile No: 8698752546

Email Address: vaibhavasawale10@gmail.com.

Date: 13/01/2024

Place: pune.

Signature of Student

18



DECLARATION FROM STUDENT

1. (Mr. Mrs.) . . Dhanepkar Pavan Santosh
have completed my Graduation/Post Graduation from the
Department of Commerce from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023
After perusing the degree, I started my own business of Nursing
I hereby declare that, the above said information is authentic.

Name Of Business ^{Job.} Shirole hospital Marunji

Mobile No: 7350228362

Email Address: pavandhanepkar12355@gmail.com

Date: 12/01/2024

Place: pune

P. Dhanepkar
Signature of Student

29



15

DECLARATION FROM STUDENT

1. (Mr. Mrs.) . . Mr. Rahul Chandrakant Garge have completed my Graduation/Post Graduation from the Department of Political Science... from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023. After perusing the degree, I started my own ^{Job.} business of Quality Inspector. hereby declare that, the above said information is authentic.

Name Of ^{Job.} Business R.K. Industries Chinchwad MIDC,
Pune - 411033

Mobile No: 9325465481. Email Address: rahulgarge23@gmail.com.

Date: 12/01/24.

Place: Pune

Rahul Garge

Signature of Student



DECLARATION FROM STUDENT

1. (Mr. Mrs.) . . Mr. Hande Ganesh Mahadev

have completed my Graduation/Post Graduation from the Department of Commerce from Dr. Babasaheb Ambedkar

Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023

After perusing the degree, I started my own ^{Job.} business of Property Agent

I hereby declare that, the above said information is authentic.

Name Of ^{Job.} Business: opulence Relators, Pune

Mobile No: 9172745401

Email Address: ganeshhande2002@gmail.com

Date: 12/01/23

Place: Pune

Signature of Student

38



17

DECLARATION FROM STUDENT

1. (Mr. Mrs.) . . Jadhav. Dattabari Rukamaji
have completed my Graduation/Post Graduation from the
Department of Commerce from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023.
After perusing the degree, I started my own ^{Job.} business of Assistant
I hereby declare that, the above said information is authentic.

Name Of Business ^{Job.}

Mobile No: 73 50 92 81 83.

Email Address:

Date: 12/01/24.

Place: Pune

J.D.R.

Signature of Student

39

DECLARATION FROM STUDENT



18

1. (Mr. Mrs.) . Jadhav. Akash Somnath
have completed my Graduation/Post Graduation from the
Department of Commerce from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023
After perusing the degree, I started my own ^{job.} business of Accountant.
I hereby declare that, the above said information is authentic.

Name Of ^{job} Business

Mobile No: 9860575632

Email Address:

Date: 12/01/24.

Place: Pune

Jadhav. A.S.
Signature of Student

90

DECLARATION FROM STUDENT



19

1. (Mr. Mrs.) . Rathod Vinod Budhappa

have completed my Graduation/Post Graduation from the Department of Commerce from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023

After perusing the degree, I started my own ^{Job} business of Com. Teacher.

I hereby declare that, the above said information is authentic.

Name Of Business ^{Job.} Yash Computer Institute Aundh.

Mobile No: 9112652252

Email Address:

Date: 12/01/2024

Place: pune.

Vinod
Signature of Student

Form



20

DECLARATION FROM STUDENT

1. (Mr. Mrs.) . Shinde sheweta Santosh

have completed my Graduation/Post Graduation from the Department of Commerce from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023

After perusing the degree, I started my own business of Admin ^{Job.}

I hereby declare that, the above said information is authentic.

Name Of Business ^{Job.} NTP Group. www.ntpgroup.in

Mobile No: 9322558588

Email Address:

Date: 13/01/2024

Place: pune.

Sheweta

Signature of Student



21



(40)

DECLARATION FROM STUDENT



1. (Mr. Mrs.) . Jadhav Mansi Maruti

have completed my Graduation/Post Graduation from the Department of Commerce from Dr. Babasaheb Ambedkar

Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023

After perusing the degree, I started my own ^{Job} business of COM. OPERATOR

I hereby declare that, the above said information is authentic.

Name Of ^{Job} Business: DOCUSCAN.

Mobile No: 9028903433

Email Address:

Date: 13/01/2024

Place: Pune .

MANSI
Signature of Student



Nadaapfh
today at 11:35 pm



23



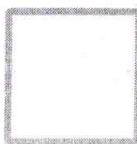
DocuScan...



Name : MANASI M. JADHAV
Designation : Com. Operator
Date of Birth : 21 Mar. 2003
Employee ID : DS584

S. S. Jadhav

Issuing Authority



(6)



DECLARATION FROM STUDENT

1. (Mr. Mrs.) . . Bhalerao Monika Dattatray

have completed my Graduation/Post Graduation from the Department of Commerce from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023

After perusing the degree, I started my own ^{Job.} business of Teacher.
I hereby declare that, the above said information is authentic.

Name Of Business ^{Job.} shodow Teacher in Euro school wakad.

Mobile No: 9130283862

Email Address:

Date: 13/01/2024

Place: pune.

Monika

Signature of Student

12

DECLARATION FROM STUDENT



1. (Mr. Mrs.) . . Chandivkar . sonali Laxman .

have completed my Graduation/Post Graduation from the Department of Commerce from Dr. Babasaheb Ambedkar

Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023

After perusing the degree, I started my own ^{Job} business of Hospital Assistant Receptionist.
I hereby declare that, the above said information is authentic.

Name Of Business ^{Job} At clinic Aundh

Mobile No: 8767393579

Email Address: sonalichandivkar@gmail.com

Date: 12/01/24

Place: Pune

C.S.B.

Signature of Student

22

26

DECLARATION FROM STUDENT



1. (Mr. Mrs.) . Miss. Divakar Piyal Vijay
have completed my Graduation/Post Graduation from the
Department of Commerce from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023.
After perusing the degree, I started my own ^{Job} business of Hospital
(Receptionist)
I hereby declare that, the above said information is authentic.

Name Of ^{Job} Business AT clinic homeopathy &
marriage counseling

Mobile No: 98 50 84 40 56

Email Address: piyaldivkar16@gmail.com

Date: 12/01/23

Place: Pune

Signature of Student

32



DECLARATION FROM STUDENT

1. (Mr. Mrs.). . Miss. Dipali Machindra Gilbile
have completed my Graduation/Post Graduation from the
Department of Commerce from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023
After perusing the degree, I started my own ^{Job} business of Back office
I hereby declare that, the above said information is authentic.

Name Of Business Job. Desi Mango shop in Kothrud.

Mobile No: 8 01038 9123.

Email Address: dgilbile 87 @
gmail. com.

Date: 12/01/2024.

Place: pune.

D.M.

Signature of Student



DECLARATION FROM STUDENT

1. (Mr. Mrs.) . Pawar Suvaena Shankar
 have completed my Graduation/Post Graduation from the
 Department of Commerce from Dr. Babasaheb Ambedkar
 Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023
 After perusing the degree, I started my own ^{Job} business of Assistant.
 I hereby declare that, the above said information is authentic.

Name Of Business ^{Job} Sujata Joshi Dental Clinic, Model Colony
Pune.

Mobile No: 8010356294

Email Address:

Date: 12/01/2024

Place: Pune.

Suvarna
 Signature of Student

120

DECLARATION FROM STUDENT

1. (Mr. Mrs.) . Shraddha Thosar

have completed my Graduation/Post Graduation from the Department of Commerce from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023
After perusing the degree, I started my own ^{Job} business of Assistant
I hereby declare that, the above said information is authentic.

Name Of Business ^{Job.} Opal. ~~clinic~~ Dental clinic. Hospital Aundh.

Mobile No:

9175017307

Email Address:

thosarshraddha88@gmail.com

Date: 13/1/2024

Place: Aundh

S.S. THOSAR
Signature of Student



126

DECLARATION FROM STUDENT

1. (Mr. Mrs.) . . Waghmare sneha subhash
have completed my Graduation/Post Graduation from the
Department of Commerce from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023
After perusing the degree, I started my own ^{Job} business of cafe
I hereby declare that, the above said information is authentic.

Name Of Business ^{Job} brew nation cafe . .

Mobile No: 9182832127 .

Email Address:

Date: 12/01/2024

Place: pune

Sneha
Signature of Student





129

DECLARATION FROM STUDENT

1. (Mr. Mrs.) . shweta Sampat Thosar

have completed my Graduation/Post Graduation from the Department of Commerce from Dr. Babasaheb Ambedkar

Mahavidyalaya, Aundh, Pune, in academic year 2022 To 23

After perusing the degree, I started my own ^{Job} business of Assistant

I hereby declare that, the above said information is authentic.

Name Of Business ^{Job} Pharande Dental clinic, Hospital Aundh.

Mobile No:

9666231141

Date: 13/01/2024

Place: Aundh

Email Address:

Thosarrani4@gmail.com

Signature of Student

130



DECLARATION FROM STUDENT

1. (Mr. Mrs.) . . Ms. Zare Mayuri Randhir.
have completed my Graduation/Post Graduation from the
Department of Commerce from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023.
After perusing the degree, I started my own ^{Job.} business of Back office
I hereby declare that, the above said information is authentic.

Name Of Business Job : LINNET ASSOCIATES.
Pune.

Mobile No: 902201974.

Email Address:

Date: 12/01/24.

Place: Pune

Mayuri Randhir

Signature of Student



Mohan Kamble

Contract
Blood Group:

Floor 2 & 4, Mantri Sterling,
Deep Bunglow Chowk,
Model Colony, Shivaji Nagar,
Pune - 411 016, INDIA

BDO





NEEM Trainee Reg.No.: YAS97251

Date :- 01-Jul-2020

NEEM TRAINEE CONTRACT LETTER

To,
Mr. Mohan Kamble,
55 Aasha Nagar , Co-operative Housing Society,
Senapati Bapat Road ,
Pune, Maharashtra,
India - 411016.

Dear Mr. Mohan ,

With reference to your application with us for NEEM Trainee, we are pleased to engage you as NEEM Trainee in "BDO India LLP" subject to the following terms and conditions:

1. The Period of training shall be 36 months with start date 01-Jul-2020 and end date 30-Jun-2023.
2. You will be paid consolidated monthly stipend of Rs. 10,775 /-.
3. It shall not be obligatory on the part of the Yashaswi as NEEM Facilitator to offer any employment to the apprentices on successful completion of period of training in his / her establishment nor shall it be obligatory on the part of the NEEM Trainee to accept any employment under the employer. As NEEM Trainee undergoing Training in an establishment you shall be a trainee and not a worker and as such the provisions of any law with respect to a labourer or work shall not apply to or in relation to you.
4. As NEEM Trainee you shall be liable to abide by the rules and regulations of NEEM in all matter of conduct discipline and safety and carry out all lawful orders of the establishment.
5. As NEEM Trainee you shall learn your subject field conscientiously and diligently and attend to practical and instructional classes regularly.
6. As NEEM Trainee you shall maintain a record of your work during the period of the NEEM Training in a proforma prepared and approved by Yashaswi as NEEM Facilitator.
7. When the contract of Training is terminated for failure on your part to carry out the terms of contract, you shall refund to the Yashaswi as NEEM Facilitator. In such event, you shall not be entitled to enter into another contract of training under the National Employability Enhancement Mission (NEEM).
8. The Contract of Training can be terminated without compensation payment to the NEEM Trainee -
 - i. If you secure gainful employment (on production of copy of the appointment letter) and
 - ii. If you are unable to continue training on medical grounds (on production of a certificate to this effect from a medical officer not below the rank of a Civil Surgeon/ surgeon attached to any Government Hospital).
 - iii. Absent from on the job training for more than 3 days without permission.
 - iv. Any kind of disciplinary issue
 - v. Any activity which is against the company where you are getting on the job training or against Yashaswi as NEEM facilitator.



YASHASWI ACADEMY FOR SKILLS

YASHASWI HOUSE, LANE NO.15, PRABHAT ROAD, PUNE - 411 004, MAHARASHTRA, INDIA.
T : +91 20 67492727 | E : INFORMATION@YASHASWI.EDU.IN | W : WWW.YASHASWISKILLS.EDU.IN
CIN : UB0903PN2014NPL 151080

DECLARATION FROM STUDENT

1. (Mr. Mrs.) . Mr. Alfey Rafik Sayyed

have completed my Graduation/Post Graduation from the Department of Commerce from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023

After perusing the degree, I started my own ~~business~~ ^{Job} of Police Dept

I hereby declare that, the above said information is authentic.

Name Of ~~Business~~ ^{Job} Maharashtra Police (Pune Police)

Mobile No: 8888332007

Email Address: alfeysayyed2@gmail.com

Date:

Place:



Alfey Rafik Sayyed

Signature of Student

DECLARATION FROM STUDENT

1. (Mr. Mrs.) . . Mr. Saurabh Sunil Savanekar
have completed my Graduation/Post Graduation from the
Department of Commerce from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023
After perusing the degree, I started my ~~own~~ ^{Job.} business of Service Advisor
I hereby declare that, the above said information is authentic.

Name Of ~~Business~~ ^{Job} Balaji Motors, as Service Advisor
Aundh.

Mobile No: 9371777120

Email Address: saurabh.balajimotors@gmail.com

Date: 13/01/24

Place: Pune



Signature of Student

DECLARATION FROM STUDENT

1. (Mr. Mrs.) . . Ms. Bhosale Priti Tanaji.

have completed my Graduation/Post Graduation from the Department of Commerce from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023.

After perusing the degree, I started my own business of Share Market.

I hereby declare that, the above said information is authentic.

Name Of Business Share Market (Entrep.)
Self-Entrepreneur.

Mobile No: 7558212391.

Email Address: bhosalepriti46@gmail.com

Date: 12/01/24.

Place: Pune.



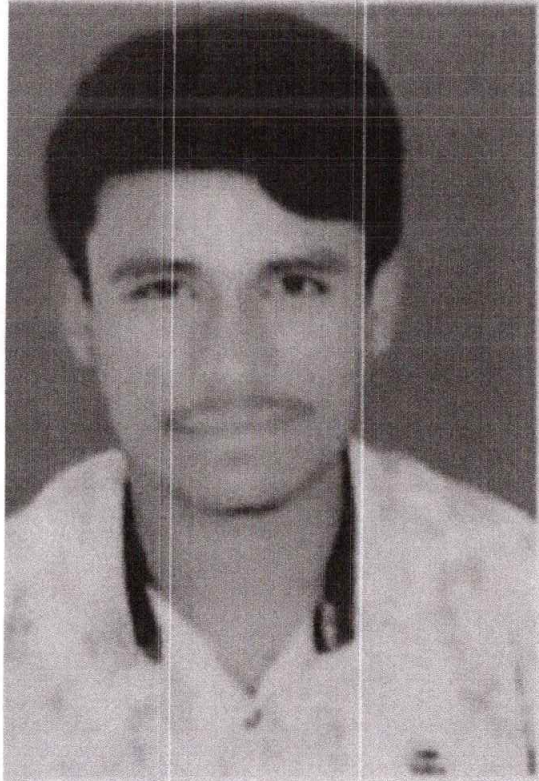
BhosaleP.

Signature of Student

FROM X (See Ru

SHRI NIWAS ENTERPRISES

No-7, 3rd Floor, Shubhshree Park, Vikas Nagar, Kivale, Dehu Road, Pune- 412



Name : **KESHAV RAMRAO CHAVAN**

Emp. No.: 10821 ESIC No.:

DOB : 17-Jun-2000

DOJ : 23-Aug-2020

DOL: Till in service

Designation : Unskilled

A handwritten signature in black ink, appearing to read 'Keshav Ramrao Chavan', written over a horizontal line.

Authorised Signatu

Signature of Employee



36

37

UNITED MART



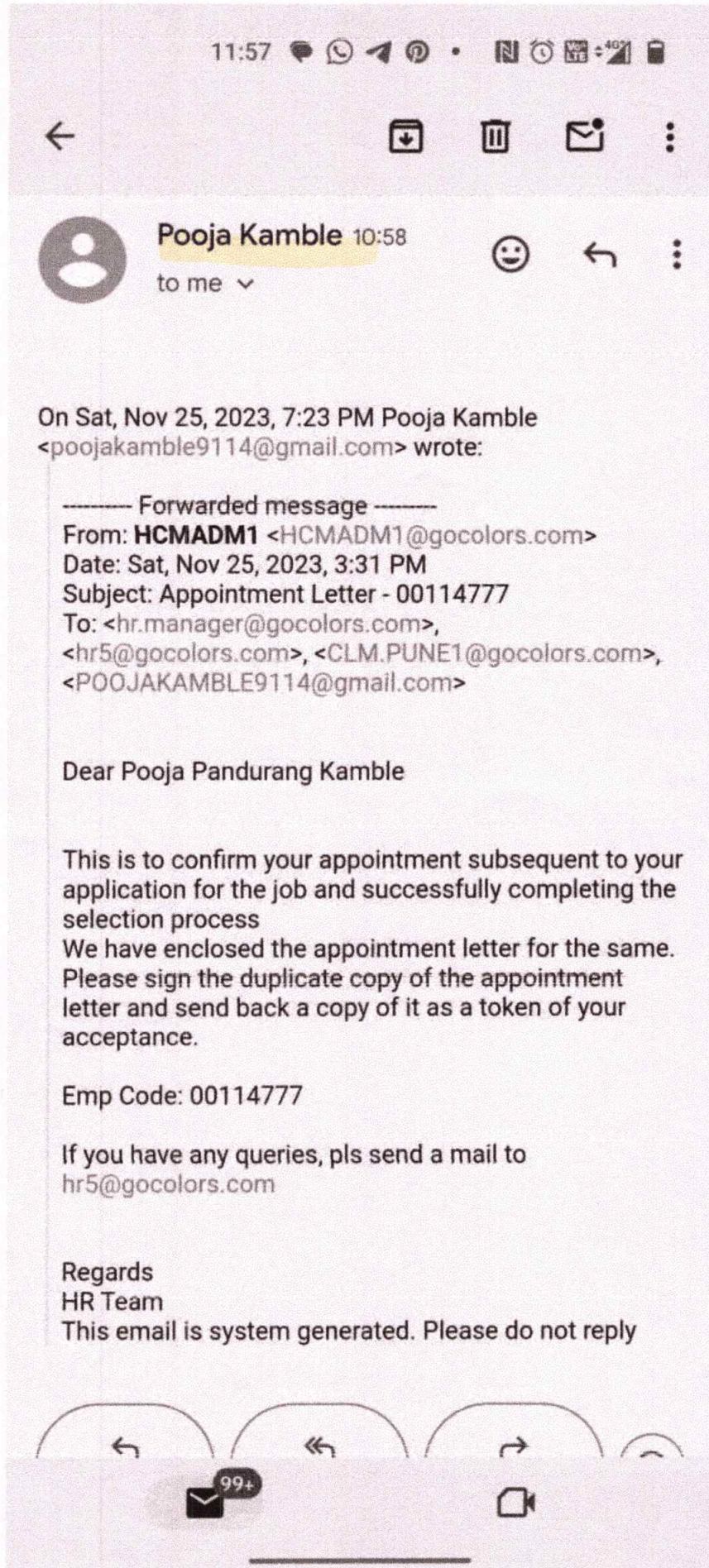
Suraj Gaikwad

cashier

Emergency contact No

8623054500

38



SHOPPERS STOP

OFFER LETTER

24-Nov-2023

Basil Kiro,
Marcel Kiro, Vilo Barbera
Tongaritoli Po-rengarih,
Ps-thethaitangsr, Rengari
Thethaitanagar Simdega
Jharkhand 835235



Dear **Basil,**

With reference to our discussion, we are pleased to offer you the position of **Customer Care Associate** in Grade **DS2** in our organization.

Your all-inclusive compensation package will be **Rs. 2,43,113** /- per annum which would comprise your salary, applicable statutory benefits, bonus if any and /or any incentives applicable to you. Enclosed is the compensation sheet giving details of your offer.

We would expect you to join our organization on or before **27-Nov-2023**, unless mutually agreed otherwise in writing.

This offer is made to you based on the information, certificate, and testimonial furnished by you (i.e. proof of education / employment / residence / date of birth etc..) and is subjected to verification and successful completion of the background check done by the Company.

You will be governed by the rules and regulations of the company on all matters related to the place, time & nature of your work. A detailed appointment letter will be issued to you in this regard.

Please acknowledge the acceptance of this offer. This offer and all terms of employment stated in this letter will expire if not accepted within three days from issue of this letter.

We look forward to a productive and mutually beneficial working relationship.

Thanking you,

Yours faithfully,

For Shoppers Stop Ltd.

Venkatesh Raja

Customer Care Associate &

Chief Human Resource Officer



SHOPPERS STOP

Basil Kiro			
Customer Care Associate - DS2			
Salary (In INR)	Monthly	Annual	
Basic	13,000		
HRA	1,250		On submission of valid rent receipts and agreement, this amount shall be non-taxable.
Monthly Gross	14,250	1,71,000	
Bonus		13,000	Advance Statutory bonus paid monthly.
PF		18,720	This is employer contribution.
Gratuity		7,488	The amount would be payable as per Gratuity Act.
Annual Gross		2,10,208	

If you have joined during the current financial year, all the above annual benefits would be paid pro-rata based on your date of joining Shoppers Stop Ltd.

Employee Discount

You will be eligible for employee discounts at Shoppers Stop Ltd. as per your grade eligibility. Discounts are not valid for merchandise on Sale / discount. All employees of Shoppers Stop Ltd. and their family members are not eligible to use the First Citizen benefits directly or indirectly, and it is only applicable for our customers.

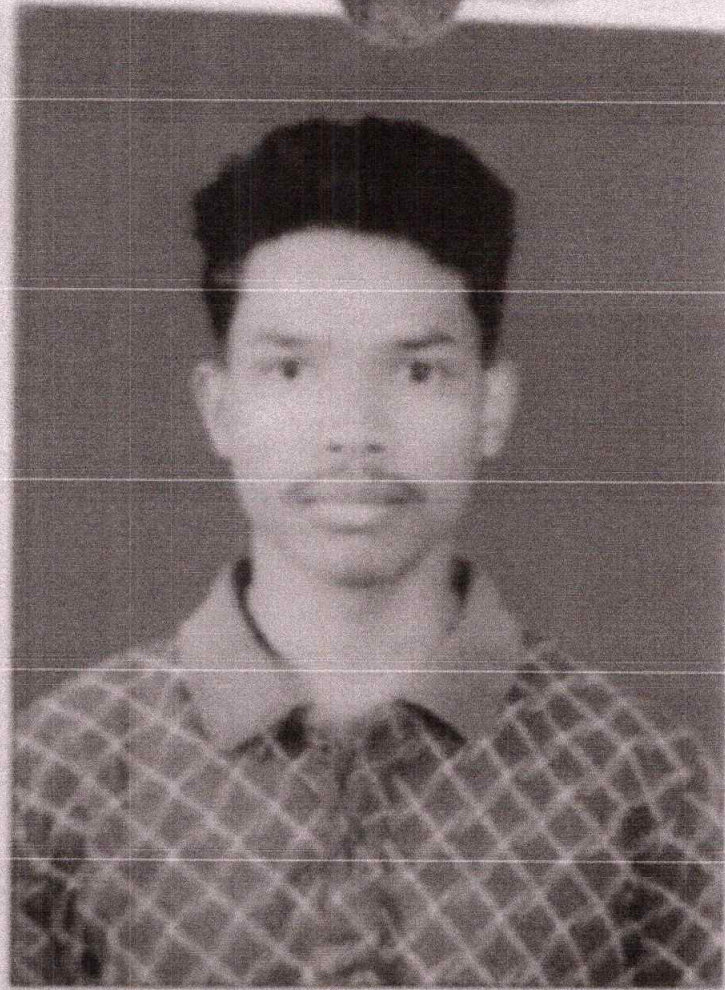
The Performance Linked Reward Scheme(PLRS)

The PLRS of Rs. 32,905 /- which is a part of your cost to company, shall be payable based on Company and individual performance. The parameters and the frequency of payout on achievement against each one of them will be as per PLRS Policy. It shall be applicable to only those employees who have completed the PLRS cycle for the said parameters as assigned to each department. The detailed description of PLRS parameters can be taken from your reporting Manager/HR. The PLRS policy of the company is subject to changes.

Group Life Insurance

In addition to the above compensation you are covered for sum insured of Rs 9,00,000/- under Group Life Insurance.

The above Compensation & Benefits will be subject to the prevailing Income Tax rules. Accordingly, the deduction would be applicable. All tax implications arising out of your salary structure shall be borne by you. In case where Permanent Account Number (PAN) is not produced, highest tax rates will apply to all amounts on which tax is deducted at source under applicable tax law.



BASIL

SSL

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AUNDH

OFFER LETTER



41
e-Zest

Date: 20-Jan-2023

e-Zest Digital Solutions Pvt. Ltd.
Building IT - 09, 3rd Floor,
SEZ, Blueridge Township, Plot No. - 02,
Rajiv Gandhi Infotech Park Phase-1
Hinjewadi, Pune - 411057 Pune, Maharashtra

Dear **Sukanya Nagarkar**,

e-Zest Digital Solutions Private Ltd. is excited to welcome you onboard as **"Operations Consultant"**. We hope this engagement will be fulfilling and rewarding for your career.

Your remuneration (CTC) will be **₹ 4,65,000 p.a. subject to your joining with us on 23-Jan-2023**. The details of your salary package are mentioned in the Annexure I. Your CTC will be subject to applicable taxes.

You will be on probation for a period of six months. Your confirmation and continued association with e-Zest is dependent on the successful outcome of your performance appraisal during your probation period. On confirmation, periodical regular performance evaluation reviews will be conducted to evaluate your performance and suitability in the project/team.

During your association with the organization, you will be governed by the service rules, policy manual, and regulations framed by the organization from time to time, which shall be applicable and binding on you. The other terms of our association are mentioned below. These terms are reviewed and communicated time to time basis.

Terms of our association:

- The regular office working hours are 9.00 am to 6.30 pm from Monday to Friday; however, working hours and days may differ based on the client requirements. Organization reserves its exclusive right to shift to six days a week working mode at any point of time at its sole discretion.
- Your employment is governed by the detailed terms specified in the Non-Disclosure agreement. You will be required to give an undertaking on confidentiality and non-competition as per the document given to you separately at the time of joining.
- The Company reserves the right to change the different components/allowances in the total emoluments package, at its own discretion, at any time in future.

Next Step- Joining Procedure:

- On your acceptance of the offer the HRMS link will be shared with you, you are requested to add all the mandatory documents and fill personal information details in UNITY HRMS tool.
- A copy of "The Spirit of e-Zest", the organizational culture guide, will be provided to you on the day of your joining. Other guidelines will be shared with the welcome e-mail and during the induction.
- On submission of all the necessary documents in UNITY, "Appointment Letter" will be issued.

Please note:

- This offer is subject to satisfactory professional reference checks.
- This is an initial offer just to facilitate you to broadly understand the financials of your employment with e-Zest. All other terms and conditions of your employment will be communicated to you in writing due course of time through a separate Appointment letter, if the same is acceptable to you, you will be further allowed to resume your employment.

We shall expect you to confirm by today, your joining with us on **23-Jan-2023** based on which your detailed appointment letter shall be awarded to you as stated herein above

Annexure



e-Zest

Salary Details	Monthly CTC Amount	Yearly CTC Amount
Basic	17,100	2,05,200
HRA	6,840	82,080
Education Allowance	200	2,400
Conveyance	1,600	19,200
Food	2,200	26,400
Medical	1,250	15,000
LTA	775	9,300
Other Allowance	4,912	58,944
Gross Salary(A)	34,877	4,18,524
PF	1,800	21,600
ESI	-	-
Statutory Bonus	754	9,048
Group insurance	498	5,976
Provision for Gratuity	821	9,852
Annual Bonus	-	-
Deferred Benefits (B)	3,873	46,476
CTC Monthly(A+B)	38,750	4,65,000
Deductions		
PF	1,800	21,600
ESIC	-	-
PT	200	2,400
Total Deductions	2,000	24,000
Net Pay	32,877	3,94,524

As an e-Zestian you are also entitled to following additional benefits:

- Group Medical Insurance Coverage up to 2,00,000 and Personal Accidental Insurance Coverage up to 5,00,000.
- Gratuity, on separation after 5 years of continuous service, payable as per Payment of Gratuity Act.
- ** Net Payout is subject to the reimbursement option chosen by you on joining and Income Tax Deductions as applicable.

Note: Any Statutory revision of provident fund/ESI contribution or any other similar statutory benefits will result in a change in the net take home salary and the annual gross compensation will remain the same.

e-Zest has made this offer in good faith after expending significant time and resources in the hiring process. We hope you will join us. You are an important addition to our team, and we look forward to long, productive, and mutually fulfilling time together. Should you have any further questions, please email to Arpita.Chakraborty@e-Zest.in

For e-Zest Digital Solutions Pvt. Ltd.
20-Jan-2023

e-Zest Digital Solutions Pvt. Ltd. Digital innovation Centre - Building IT - 09, 3rd Floor, Qubix Business Pvt. Ltd., SEZ, Blueridge Township, Plot No. - 02, Rajiv Gandhi InfoTech Park Phase-1, Hinjewadi, Pune 411 057, Maharashtra, INDIA / info@e-zest.com / www.e-zest.com CIN: U72900MH2021 PTC353624



Date: 09 Sep 2023

Ms ROZI MUKTAR ALI SHAIKH
S NO 74 MAHAMADWADI GALI NO
23A HADAPSAR PUNE -411028 PUNE
MAHARASHTRA 411028.

Employee No: 3121543

Dear Ms ROZI MUKTAR ALI SHAIKH

Appointment Letter

We are pleased to appoint you in our organization as Brand Ambassador subject to the following terms and conditions:

1. Your contract will commence from 09 Sep 2023 and expire on 08 Sep 2024 during which you will render services to our Client at their premises subject to the terms and conditions of the engagement letter executed by you on 09 Sep 2023 and in accordance to the instructions received by you from us or any other authorized person and will be bound by our rules and regulations.
2. You hereby agree to be liable for the following terms and conditions:
 - i. Fully perform the services, in a professional manner, at the Client's location until the completion of the term of the work assignment.
 - ii. During the term of the work assignment, render services exclusively to the Client and such performance shall not be inconsistent with any obligation you may have to other third parties.
 - iii. Not engage in any conduct which is detrimental to the interest of the Client or TeamLease.
 - iv. Not receive any payments of any nature directly or indirectly from the Client unless agreed to by TeamLease.
 - v. Neither directly nor indirectly offers you for employment with the Client or its affiliates during the period of the work assignment without prior permission of TeamLease.
 - vi. Extend all cooperation to the Client's employees, consultants, representatives, etc, and do all such things as may be necessary and comply with all terms of the Appointment letter so as to effectively undertake the work.
 - vii. Report and be present at the designated location during the working hours mentioned herein and abide by the rules and regulations as required by the Client.
 - viii. Comply with the safety, health and other rules and regulations of TeamLease and the TeamLease Client that you have been made aware of.
 - ix. During the course of your contract, you can be transferred to a location within the territory of India as and when required by TeamLease for executing the services provided herein.
3. Should you be selected to perform the Work Assignment, the nature of your relationship with TeamLease will be that of a Contract of Service for a fixed period. By executing this letter of engagement neither do we offer you employment with TeamLease nor do you become an employee of TeamLease. Upon expiry or termination of the Work Assignment, your employment with TeamLease shall stand terminated forthwith.
4. Except for expiry of a Work Assignment due to completion/expiry of the same or in respect of a Work Assignment of one week or a lesser period of time, either party may terminate this Work Assignment Letter by issuing 15 day notice if it is less than 6 months service and 30 days for cases more than 6 months service in writing or payment thereof.
5. Termination of this letter of engagement shall not affect the obligations of the parties that have been incurred prior to such termination and TeamLease shall promptly settle all your dues after making the applicable deductions.
6. You agree to defend, indemnify and hold TeamLease or the Client harmless from any and all claims, damages, liability, attorneys fees and expenses on account of your failure to satisfy any of your obligations under this work assignment letter or for misconduct or for violation of any law or creation of any legal liability by you.

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7. Any dispute between you and TeamLease shall be referred to a sole arbitrator appointed by TeamLease. The arbitration shall be conducted in English language, in accordance with the Arbitration and Conciliation Act 1996, at Bangalore, Karnataka, India. This Engagement Letter shall be governed by the laws of India.
8. Details of your salary breakup will be as per the Annexure attached herein. You hereby authorize TeamLease to make all salary payments required to be made to you by TeamLease including all reimbursements either by way of Cheque or by directly crediting the amounts to your bank account.
9. The salary payout will be made latest by 9th of the following month.
10. You will be entitled to an employer's contribution of Provident fund to the extent of 12% of your basic salary and applicable ESI contribution. You will also be covered under Medical and Accident Insurance and will be entitled to all other statutory benefits whichever is applicable during the contract period. It is hereby clarified that if you fail to submit the ESIC, PF, Gratuity nomination forms together with any other document as required under the applicable labour legislations, TeamLease shall not incur any liability with regards to any Claims under the said applicable labour legislations.
11. In addition to the terms contained herein, your relationship with TeamLease may be subject to such other additional terms and conditions as may be communicated to you from time to time in writing by TeamLease and you hereby agree to have read and clearly understood the terms of employment provided in the Service Rules, which is attached herein.
12. The nature of your relationship with TeamLease will be that of contract of service from 09 Sep 2023 to 08 Sep 2024. Upon expiry or termination of the work Assignment, your employment with TeamLease shall stand terminated forthwith.
13. Upon resignation or early termination of your fixed term contract, an amount of Rs. 500/- (Rupees Five Hundred Only) shall be deducted from your full and final settlement towards the Alumni & Learning Fee. This Fee is towards Lifetime Access to the TeamLease Alumni App, where you will continue to have access to the TeamLease Learning portal to be able to access free courses. You will also get various job recommendations from our TL Connect Job portal basis your career interests. Additionally on the TeamLease App, you will also be able to view & download your Payslips, Appointment letter, relieving letter, PF statement, Income Tax statement etc.
14. "You shall not, either during or after termination of your employment with client give out to any third part by word of mouth or otherwise, the Proprietary and/or Confidential Information of the Company, that shall include but not limited to all information, software (whether in object or source code), statistics, data, data base, knowledge, trade secrets, inventions, products detail, know-how, formula, processes, designs, drawings, charts, maps, concepts, ideas, systems, project plans, business plans, client details, security information, any other creations of whatsoever nature, kind or description, organizational matters pertaining to company or our client. Further, you shall not at any time, whether during or after the period of employment, use such Proprietary or Confidential information or any part thereof, for your own benefit or for the benefit of any person, firm, company or other legal entity other than our client. This Non-Disclosure obligations enumerated above shall be binding on you at all times, irrespective of whether you continue to be employed by the company or not.
15. This appointment letter shall be co-terminus with the agreement we have with our client.
16. Upon joining, an amount of Rs. 399/- shall be deducted from your first month pay towards Assessment and Verification Fee. This will include Soft Skills Assessment along with a detailed Assessment report conducted at the time of joining, Suggested Skill building Certification courses along with access to Learning content on our Learning platform.

We at TeamLease would like to create an environment and culture committed to co-operation, quality and responsiveness that permeates every activity. As a new entrant we would like you to add value to this process. Please return the copy of the Offer Letter enclosed after affixing your signature at the appropriate place on the Office Copy in token of your having read, agreed, fully understood and accepted the terms and conditions of appointment. Please send the signed acknowledgement to our Bangalore Address mentioned below. In case we do not receive your acknowledgement copy within a period of 15 days from the date of joining, your assignment at TeamLease with the acceptance of your first salary from TeamLease will be conclusive proof of your acceptance in accordance of terms and

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TeamLease Services Limited., CIN No. L74140KA2000PLC118395

Ascent Building , # 77, Koramangala Industrial Layout, Jyothi Nivas College Road, Koramangala , Bangalore-560095.

Ph : (91-80) 33002345, Fax : (91-80) 33243001 www.teamlease.com

conditions.

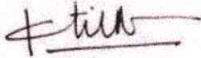
TeamLease neither accepts any consideration in the form of any cash or kind nor supports any policy of accepting such consideration by any third party for providing employment to prospective candidates. In the event you have paid any such amount to any employee, Officer, representative of TeamLease kindly bring the same to the immediate notice of your superiors or report the same to Teamlease through email or through the toll free number which is provide to you.

ENDORSEMENT

I hereby confirm acceptance of the above assignment, on the terms and conditions stipulated therein.

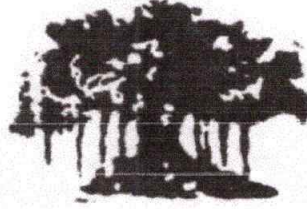
For TEAMLEASE SERVICES LIMITED

Accepted and Agreed



(Authorized Signatory)

Signature and date:
Name: ROZI MUKTAR ALI SHAIKH



Rayat Shikshan Sanstha's

Dr. Babasaheb Ambedkar College Aundh, Pune.
Department of B.voc

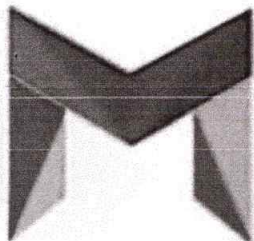
Student Placement Data 2022-23

Sr. No	Name of the Student	Mo. No.	Where job	Payment
1	Chavan Keshav Ramrao	9766975439	Shree Niwas ENT., Pune. Mo.9766975439	18,000/- per month
2	Gaikwad Suraj Surendra	8623054500	United Mart, Shopping Mall, Pune. Mo.8459066984	16,000/- per month
3.	Kamble Pooja Pandurang	7397867780	Go Colours, SB Road, Pune. Mo.	13,500/- per month
39	4. Karke Shakunatla Babasaheb	8010892671	Agarwal Food Shop, Pune. Mo.9112137684	15,000/- per month
5	Kiro Basil Marcel	9572369560	Shoppers stop, Aundh, Pune. Mo. 8291983247	2,43,113/- P.A.
6.	Nagarkar Sukanya Shrikant	9307411728	e-Zest Digital Solutions Pvt. Ltd. Mo. 08055839378	4,65,000/- P.A.
7.	Shaikh Rozi Muktar	7757864842	Permarth Sain craft Academy, Pune. Mo. 91-80-33002345	20,000/- per month
43	8. Pansare Prathamesh Dinesh	8080138224	Dunzo, Currier Service, Pune. DTDC Mo.96069011811	15,000/- per month
44	9 Shinde Ajay Popat	8888207290	Umesh Mehata, Shakti Marble and Granite Mo.8208802172	25,000/- per month
4	10 Shinde Aniket Dnyaneshwar	7410001713	Manipal Bussi Solution Ltd.Pune. Mo. 8888207290	20,000/- per month
	11 Wadigeri Renuka Mallesh	75073880 30	SBI Credit Card, Pune. Mo.8888785500	25,000/- per month
47	12 Nandedkar Subodh Sudam	88053553 89	Sriram Snacks Center, Pune. Mo. 8805355389	16,000/- per month
48	13 Sonkar Ramgopal Chauthilal	75583707 03	E- club, Hijewadi, Pune. Mo. 9850673632	20,000/- per month
49	14 Khude Tejas Kalu	92842725 62	Shpping Mall, Kalewadi, Pune Mo.9284272562	12,000/- per month

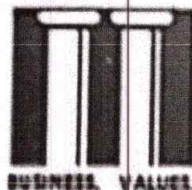
HOD

VOC Retail Marketing and Management
Dr. Babasaheb Ambedkar College
Aundh, Pune-67

PRINCIPAL
Dr. Babasaheb Ambedkar College.
Aundh, Pune-67.



93
THE
MANIPAL
GROUP



Manipal Business Solutions



Aniket Dnyaneshwar Shinde

Service Provider (BC Agent)

Pune

W203429

Issuing Authority

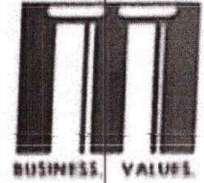


ICICI Bank

Business Correspondent for ICICI Bank



**THE
MANIPAL
GROUP**



The Manipal Group

- This ID card is a property of The Manipal Group, if found please return it to the office address.
- Employee must retain this Card at all time during his or her tenure in the organization
- This Card must be Surrendered at the time of completion of your services with The Manipal Group.
- If lost or stolen please report to the Human Resources Department Immediately

**Manipal Business Solutions,
'PARK CENTRA'
Unit# 703/08,
7th Floor in Tower B
Sector-30, Gurgaon-122001
Haryana.
Phone: 0124-4020030**



6

QUEST

WINNING TOGETHER

A Sales Service Provider for SBI Card



Name of the Emp. : **Renuka Mallesh Wadigeri**

Emp. ID : **2769567**

Location : **Pune**

D.O.I. of ID Card : **19-Sep-22**



Declaration form student's entrepreneur

I Mr /Mrs Sarkar Ambika Pavan

have completed my graduation /post-graduation from department of B.Voc
from Dr. Babasaheb Ambedkar Mahavidyalaya Pune in academic year 2023-23
after pursuing the degree, I started my own business of Jewellery Shop

I hear by declare that, the above said information is authentic.

Name of business: "Chintamani Sraf"
Jewellery Shop, Jamkhed, Ahorebhayor.

Mobile number: 9168504750 E-mail address: ambikasarkar1998@gmail.com

Date: 16/01/2024

place: Pune.

Ambika
student signature



51

Declaration form student's entrepreneur

I Mr /Mrs Maske Pradnya Rajendra

have completed my graduation /post-graduation from department of B.Voc

from Dr. Babasaheb Ambedkar Mahavidyalaya Pune in academic year 2023-24

after pursuing the degree, I started my own business of Parlor

I hereby declare that, the above said information is authentic.

Name of business: Parlor, Kalewadi, Pune

mobile number: 9325993254 E-mail address:

date: 16/01/24

place: Pune

Pradnya

student signature



52

Declaration form student's entrepreneur

I Mr /Mrs Nagavi Radha Bhimrao

have completed my graduation /post-graduation from department of B.Voc
from Dr. Babasaheb Ambedkar Mahavidyalaya Pune in academic year 2022-23

after pursuing the degree, I started my own business of Work from Home in tally

I hereby declare that, the above said information is authentic.

name of business: Work from Home in Tally

mobile number: 8888364316 E-mail address: nagaviradha@gmail.com

Date: 16/01/24

place: Pune

Radha
student signature

OFFER LETTER Inbox



HUMAN RESOURCE May 10

to me ▾

Congratulations Mr. Vishal,

We are glad to let you know that you have cleared our interview process for the position of **Sales and Services Manager** for **GlamLooks Studio Pvt. Ltd., Head Office.**

We show complete trust in your talent and skills and we believe that you can be an asset to our company through your dedication towards work and your confidence.

Your joining Date will be **10 May 2023, Wednesday**
Please share your below mentioned documents for a smooth onboarding process:

1. Passport size photos (soft copy)
2. PAN Card (soft copy)
3. Aadhar Card (soft copy, address page)
4. Proof of Highest qualification
5. Last 3 months Salary Slip
6. Work experience - Proof
(relieving letter/experience letter)
7. **Completed - Onboarding form (PFA)**
8. Cancelled cheque - for salary account

Compensated salary will be **INR 2.04 LPA** (This amount is subjected to deductions as per statutory regulations)

klar

31st August, 2023

Miss Shweta,
Pune



Subject: Appointment for the post of Pre sales Executive

Dear Shweta Ranawade,

We are pleased to offer you, the position of **Pre sales Executive** with Klar (the 'Company') on the following terms and conditions:

1. Commencement of employment & Probation

Your employment will be effective, as of 1st September, 2023 and you will be on probation for a period of 6 months.

2. Job title

Your job title will be **Pre sales executive**, and you will report to the authorised supervisor

Ms Shweta

54

Date :11/10/2023



To

Diksha Vikas Pakhare
(Code: CANS91243)

Provisional Offer Letter for Fixed Term Contract

We are pleased to offer you employment in our organization at Randstad India Pvt. Ltd as **Fashion Consultant**. Your services are being deputed to **ADILAXMI E-COMMERCE PRIVATE LIMITED** at **PUNE** based on the following terms and conditions:

- Your employment will be valid from **10/10/2023 To 09/10/2024** , unless and until it is specifically extended in writing by Randstad India Pvt Ltd.
- Your Salary Gross will be INR 276,000.00 per Annum (as per Annexure 1) and will be paid out basis your actual joining date.
- Your employment is subject to completing our onboarding process, which requires you to :
 - a. Complete on the Randstad portal:
 - Employee profile form
 - Statutory Nomination forms like ESIC, PF, Mediclaim etc.
 - b. Upload proofs of your documents:
 - Government mandated ID proof: Aadhar Card and PAN
 - Address Proof (Any one): Voters ID, Passport, Driving License, Ration Card etc.
 - Copy of both Educational certificates & Previous employment documents.
 - Bank Details for Salary processing: Copy of cancelled cheque.
- The employment opportunity envisaged under this provisional offer letter is subject to successful Background Verification and other necessary checks. During the course of your Background Verification, if it is found that any information/document provided by you is false, fabricated, and/or incorrect or you fail to report on the specified date(s), in such circumstances, any offer made to you and/or your appointment shall automatically stand revoked.

Please note that this is only a provisional offer of employment for a fixed term and is not to be construed as an appointment letter. A detailed appointment letter would be issued to you once you fulfill our employment terms and conditions & upon confirmation of joining duty by the manager.

The next step is for you to log into Randstad Direct, our employee portal to accept this offer.

You will soon receive an email and SMS on your registered number with a link to the online portal and your OTP to login. A User guide is also available to help you complete formalities on/before your DOJ.

Please get in touch with us for any queries.

Wishing you the very best!

Yours truly,

For Randstad India Pvt Ltd.

Authorized Signatory
Babakrishnan S
Head - HRSSC

Registered Office :

Randstad India Private Ltd
Randstad House,
Old No. 5 & 5A, New No. 9, Pycrofts Garden Road,
Nungambakkam, Chennai 600 006.
P +91 (0) 44 66227000 F +91 (0) 44 66227474
www.randstad.in

Annexure I: Salary Breakup

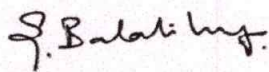
Component	Monthly	Yearly
Basic	18,000.00	216,000.00
House Rent Allowance	1,800.00	21,600.00
Statutory Bonus	1,500.00	18,000.00
Other Allowance	1,700.00	20,400.00
Gross Salary	23,000.00	276,000.00
Employer's Contribution to EPF	1,800.00	21,600.00
EDLI	75.00	900.00
PFADMIN	75.00	900.00
CTC (Cost to the company)	24,950.00	299,400.00
Employee's Contribution to EPF	1,800.00	21,600.00
Total Deduction	1,800.00	21,600.00
Net-Take Home	21,200.00	254,400.00



Apart from the CTC mentioned above, you will be extended with the insurance benefit at Rs: 1121/per month. Your monthly CTC is 26071/.

- * Income tax, Professional tax and LWF as applicable will be deducted.
- * All the taxes will be deducted as applicable by law. Your salary is strictly confidential.

For Randstad India Pvt Ltd.



Authorized Signatory
Balakrishnan S
Head - HRSSC

care HEALTH
INSURANCE



YOGESH YALLAPPA PAWAR

Sales Officer - Bancassurance - PSU

M +91 89992 39669

yogesh.pawar@careinsurance.com

Care Health Insurance Limited

Office No 501, 502 and 515 (A+B),
5th Floor, City Mall, Ganesh Khind
Road, Shivaji Nagar, Pune,
Maharashtra - 411 007

www.careinsurance.com

Ref No. HR/AUG/23/K3/60642428/1001505536

Date: 30.08.2023

Gilche Atul
#0,Mandai Utnoor,Indervelli
Telangana,India
504346

Offer-cum-Appointment Letter

Dear Gilche,

This is with reference to your application and subsequent Test and Interviews you had with us. We are pleased to offer you an appointment as **Fashion Consultant** in the employment of the company subject to your joining on or before **11.09.2023**. The offer shall automatically lapse if you do not join. Reliance Projects & Property Management Services Ltd is engaged in the business of providing outsourced human resource services to their clients. Accordingly, you are assigned to our client to work as **Fashion Consultant** in Grade **K3** and shall perform duties that are assigned to you in connection with the Clients' business at their premises as may be advised from time to time.

You will receive an Annual Gross Compensation (including Basic and allowances) of **Rs. 370000/- per annum** as below:

	Rs. per month
Basic	15417
HRA	13817
Conveyance Allowance	1600
Monthly Gross	30833
Annual Gross	370000

You will be covered by applicable statutory benefits such as PF, ESI and Bonus etc. The compensation is subject to prevailing tax and other laws, policies, rules and guidelines. You are expected to keep your compensation strictly confidential.

Your appointment and subsequent continuation of employment with the Company is strictly based on your consistent delivery on the agreed performance parameters and compliance with the values and guidelines of the organization. The tenure of your employment shall be subject to the requirement of the services provided by us to our client and shall also be subject to the requirement of deputation or completion of the project with the client.

The terms and conditions in this letter and the annexures thereto will form terms of appointment upon your joining.

Please sign and return a copy of this letter as a token of your acceptance of the terms and conditions of employment and return the same to HR at the earliest.

Please note the documents to be submitted on your date of joining as part of joining compliance.

We wish you a long successful association with us.

Yours faithfully,
For **Reliance Projects & Property Management Services Ltd**



Authorised Signatory

Signature of the Employee:
Encl: Terms and Conditions of Employment - **Annexure - I**

- Home
- Shorts
- Subscriptions

You >

- History
- Watch later
- Downloads
- Liked videos



Atul Gilche

@Atulgilche · 747 subscribers · 56 videos

नमस्कार मंडळी स्वागत आहे. इथेच प्रवास आणि प्रवासी भेटत राहतात !!! >



Playlists Community

Subscriptions

- Atul Gilche
- QUOTEX BUG KING
- Jividha Pune
- NSS SPPU
- Browse channels



नवेल-नांदेड एक्सप्रेस प्रवास 7613/Panvel-Nanded... 5K views · 6 months ago



पुणे - नागपूर गरीबरथ एक्सप्रेस 8.1K views · 2 years ago



22225 / Mumbai CSMT - Solapur Vande Bharat... 6.3K views · 10 months ago



कोल्हापूर-बंगळूर MSRTC Non-AC Seater Cum Sleeper... 5.6K views · 8 months ago

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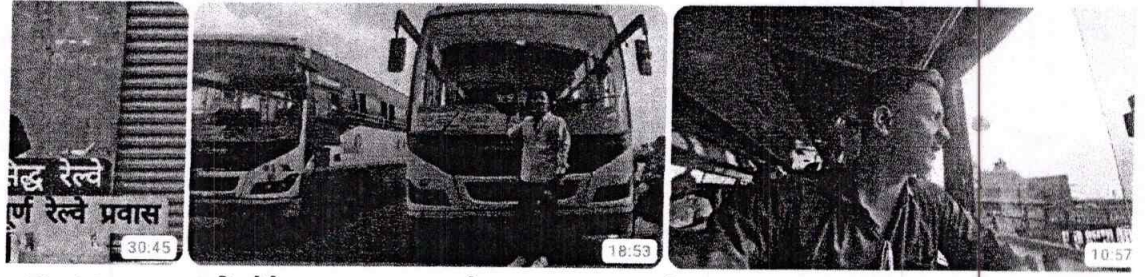
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58

DECLARATION FROM STUDENT
ENTREPRENEUR

I, Mrs. Seema Bapurao Daspute have completed my graduation / Post graduation from the department of Geography from Dr. Babasaheb Ambedkar Mahavidyalaya, Pune in academic year 2022 to 2023 after pursuing the degree I started my own business of Seema Tailor classes, I hereby declare that, the above said information is authentic.

Name of business Tailoring : Tailor

Mobile No : 8767 336879

Email Address: seema@spue75@gmail.com

Date - 6-2-2024

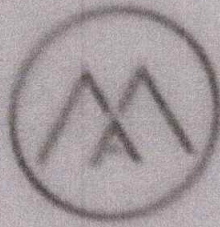
Place - Pune

Signature of student

[Signature]

Seema Bapurao Daspute.
T.Y.B.A. Geography
2022-23
Declaration letter.

59
59



men's
avenue
E8 MAN ENOUGH!



NISHANT KHARAT

Employee ID : 730

Accountant

Aaron Fashions LLP

601-602, Sadashiv Park, Laxmi Road, Kunte Chowk,

Pune- 411030. Ph: 020-2447 9295/ 2448 6569

Email: accounts@mensavenue.com



60

DECLARATION FROM STUDENT

1. Miss. **KHAN MINAJ HAMID** have completed my Graduation from the Department of Political Science from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023 After perusing the degree, I started my own business of **Beauty Parlour** hereby declare that, the above said information is authentic.

Name Of Business Beauty Parlour

Mobile No: 8788181532

Email Address: minajk869@gmail.com

Date :

Place: Pune

minajk869

Signature of Student



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S. No.7,P(1), Behind Ashoka Society, Thergaon,
Pimpri Chinchwad, Pune-411 033



Staff Id :- 15
Designation:-Teacher

Mrs. Rupali Yashwant Mahe

DOB:-24-11-1987

Blood Group:-B

Mo No.:-9860149221

Address:-New English Medium
School Thergaon

Principal Sign



Dr. A. P. Mahe
(61)



Declaration form student Entrepreneur

I Mr./Mrs.Kadu...Ajay...VijayKumar.....
have completed my Graduation/Post graduation from the
Department of Marathi from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022-23. After
perusing the degree, I started my own business of
..... I hereby declare that, the
above said information is authentic.

Name of Business Vegetable seller-----

Mobile No. 7028882824-----

Email Kadusjay_20@gmail.com-----

Address -----

Date 14/08/2023-----

Place Pune-----

Ajay.K
Signature of student

(Name Kadu Ajay VijayKumar-----)



Declaration form student Entrepreneur

I Mr./Mrs. ...Balwadekar Supriya Tushar.....
have completed my Graduation/Post graduation from the
Department of Marathi from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022-23. After
perusing the degree, I started my own business of
..... I hereby declare that, the
above said information is authentic.

Name of Business Event Management-----

Mobile No. 8055221111-----

Email priyabadekar.91@gmail.com-----

Address -----

Date 14/08/2023-----

Place Pune-----

Supriya B
Signature of student

(Name Balwadekar Supriya Tushar)



Declaration form student Entrepreneur

I Mr./Mrs. Ingawale Praclip Gunda.....
have completed my Graduation/Post graduation from the
Department of Marathi from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022-23. After
perusing the degree, I started my own business of
..... I hereby declare that, the
above said information is authentic.

Name of Business Vegetable seller-----

Mobile No. 8379067662-----

Email pradipingawale123@gmail.com-----

Address -----

Date 14/08/2023-----

Place Pune-----

Ingawale P
Signature of student

(Name Ingawale Praclip Gunda.)



Declaration form student Entrepreneur

I Mr./Mrs. Yewale Kanchan Vivek
have completed my Graduation/Post graduation from the
Department of Marathi from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022-23. After
perusing the degree, I started my own business of
..... I hereby declare that, the
above said information is authentic.

Name of Business sewing

Mobile No. 779635485

Email Kanchannimbalkar93846@gmail.com

Address Tagunde Kolni, warjemaalwadi, Pune

Date 14/08/2023

Place Pune

Yewale K
Signature of student

(Name Yewale Kanchan Vivek)



Declaration form student Entrepreneur

I Mr./Mrs. ...Mahato Kiran Balistar.....
 have completed my Graduation/Post graduation from the
Department of Marathi from Dr. Babasaheb Ambedkar
 Mahavidyalaya, Aundh, Pune, in academic year 2022-23. After
 perusing the degree, I started my own business of
 I hereby declare that, the
 above said information is authentic.

Name of Business Beauty parlour.....

Mobile No. 9894200757.....

Email Kiranmchto1990@gmail.com.....

Address SantGuru Nagar, Mahumam Koleni'
Bhasari, Pune 39.....

Date 14/08/2023.....

Place Pune.....

Kiran M
 Signature of student

(Name Mahato Kiran Balistar.....)



Declaration form student Entrepreneur

I Mr./Mrs.Jafare...Gaurav...Ramesh.....
have completed my Graduation/Post graduation from the
Department of Marathi from Dr. Babasaheb Ambedkar
Mahavidyalaya, Aundh, Pune, in academic year 2022-23. After
perusing the degree, I started my own business of
..... I hereby declare that, the
above said information is authentic.

Name of Business tea seller-----

Mobile No. 7030693085-----

Email gaurav.jafare.6564@gmail.com-----

Address Badrinagar Pipalgunj Pune 411061-----

Date 14/08/2023-----

Place Pune-----

Jafare G
Signature of student

(Name Jafare Gaurav Ramesh)

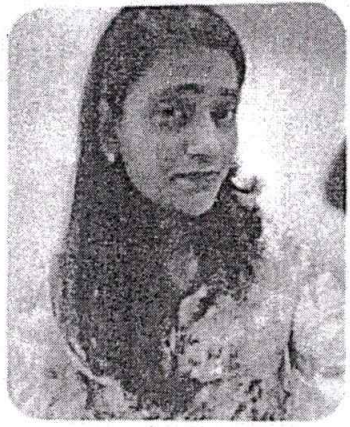
Marathi MA
f p a d
II
GS



स्पर्श
Empowering
Social Foundation



Neha Pradhan
Field Coordinator

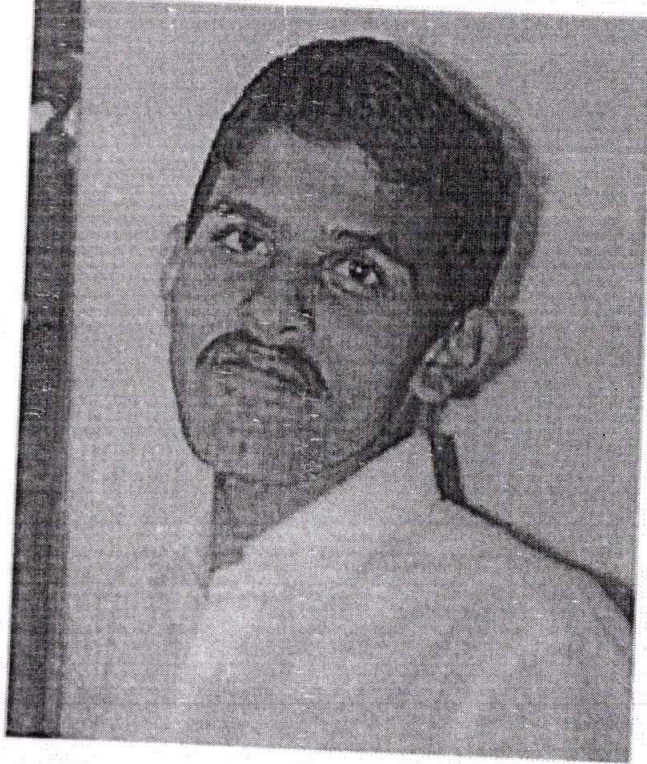


Blood Group
O Negative



श्री. अभिषेक गोविंद बारणे

(नगरसेवक पिं.चिं.मनपा)



* प्रतिनिधी *

नाव : तेजस रामदास राजिवडे

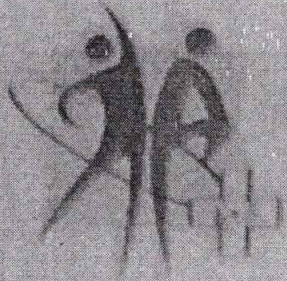
पत्ता : कोकोनट कॉर्नर, वनदेव नगर

थेरगाव, पुणे-३३

मो : 7378642498

वाहक क्र. :





LOKMANYA HOSPITALS



VIKRANT V. PACHPOR

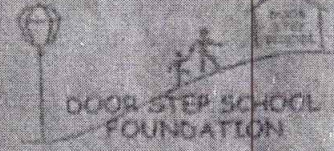
Designation : Male Attendant
 Employee Code : 20374
 Department : Front Office
 Blood Group : A- Positive

Sanjay Pachpor

Authority Sign

Door Step School Foundation

Registered Office : 110, Parimal, Anand Park, Aundh, Pune - 411007
Telephone : 9766337431/32, 9823859002



दिनांक : 01/06/2023

पति

ARUNA KACHARU SABALE

सन्विष्टि

आपणास बोलल्याप्रमाणे 'डोर स्टॅप स्कूल फाऊंडेशन' मध्ये दिनांक 01/06/2023 पासून ते 30/06/2024 पर्यंत तुमची नेमणूक BOOK FAIRY म्हणून PROJECT GROW WITH BOOKS या प्रकल्पात करण्यात आली असून वेळ नंबर 00223 असा असेल.

- 1) आपल्या कामाची वेळ 8 तास असेल.
- 2) आपले मासिक वेतल दिनांक 01/06/2023 पासून Cost to Company Rs. 7653/- असेल त्याचा तापसिल फायल प्रमाणे असेल.

Basic Salary	Cost of Leaving Allowance	Net Amount	Provident Fund	Cost to Company
Rs.4733/-	Rs.2100/-	Rs.6013/-	Rs.820/-	Rs.7653/-



- 3) घरून ते ऑफिसला जाण्यायेण्याचा खर्च अंतर गोजून बसचा किंवा रिक्षा मीटरचा तापसिल जो करीत राहिले देण्यात येईल.
- 4) जाण्यायेण्याच्या वेळ कामच्या वेळेत धरण्यात येणार नाही.
- 5) आपल्याला काम सोडायचे झाल्यास आगहाला 1 महिन्याची नोटिस द्यावी. तसेच सस्थेला आपल्याला कामावरून कमी करायचे असेल तर सस्था ही 1 महिना आपल्याला नोटिस देईल.
- 6) आपल्याला रजु झाल्यावर 6 महिने पुर्ण झाल्यावर 6 किरकोळ रजा (Casual Leave) मिळतील. महिन्यातून एक पगारी सुट्टी दिली जाईल. (Monthly Off)
- 7) वर्षभराच्या शेवटी कामाचे मुल्यमापन होऊन त्या नुसार पुढील गोष्टी ठरतील.
- 8) सस्था ही पूर्णतः दुसरीकडून मिळणा-या निधीवर चालत असल्याने निधी उपलब्ध न झाल्यास सस्था आपल्याला त्याप्रमाणे कळवून कामावरून कमी करू शकते. असे करताना आपल्याला झालेल्या कामाचा पूर्ण पगार देण्यास सस्था बांधील असेल.
- 9) आपण जरी सस्थेत अर्ध वेळ काम करत असला तरी पहील्या शनिवारी नियोजनासाठी पुणे वेळ काम करावे लागेल.
- 10) सस्थेचे विविध उपक्रम आहेत. आपली नेमणूक BOOK FAIRY म्हणून PROJECT GROW WITH BOOKS प्रकल्पात केली आहे. परंतु सस्थेला गरज आसल्यास आपल्याला इया ऐवजो दुस-या उपक्रमातही काम करावे लागेल.

कृपया याची नोंद घ्यावी.

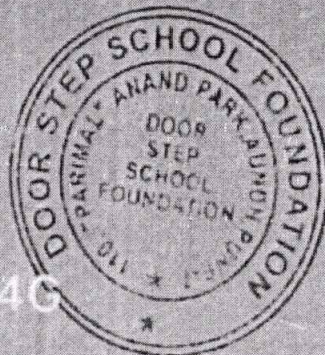
धन्यवाद...

वरील सर्व मजकूर वाचून त्याच्याशी सहमत असल्यास आपण सवे अटी मान्य करून नोकरी स्वीकारत आहात म्हणून या पत्राची झेरॉक्स सही करून पत्र सस्थेला द्यावे.

वषारणी जाधव (पाटील)

हेड ऑफ ऑपरेशन

डोर स्टॅप स्कूल फाऊंडेशन, पुणे.



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Mascarnes Colony No.2, Talegaon Dabhade,
Dist. Pune 410506; Mo.7218859044/7218179544
Email : sahyadrienglishschool5@gmail.com

STAFF ID CARD

Supriya Rupesh Ware

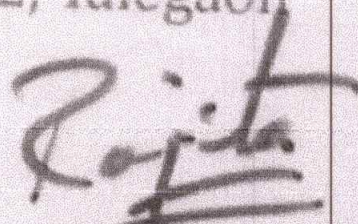


ACCOUNTANT

D.O.B : 20/05/1989

MOBILE : 9665954779

Add. : Flatt No. 302, Light House Residency,
Mascarnes Colony No. 2, Talegaon
Dabhade, Pune.


Signature





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A BHARAT VIKAS GROUP COMPANY



AMOL H. MASKE

TECHNICAL ASSISTANT

EMP CODE : BLS0469



Autho. Sign.



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LILA RENGDE

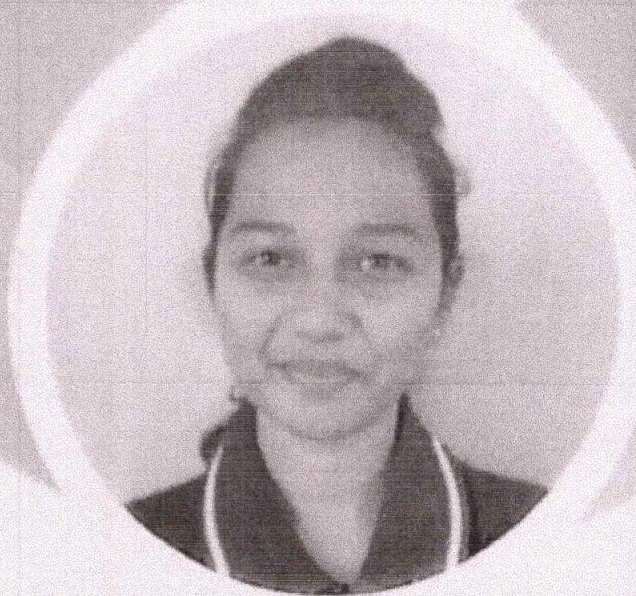
D.O.B. - 07.01.1998

Reg. Off. S.R. Commercial Complex,
Plot No. PAP J/58/A, Gala No. 12, M.I.D.C.,
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Staff Id :- 14
Designation:-
Teacher

Mrs. Ranjana Jayprakash Kaware

DOB:-07-03-1982

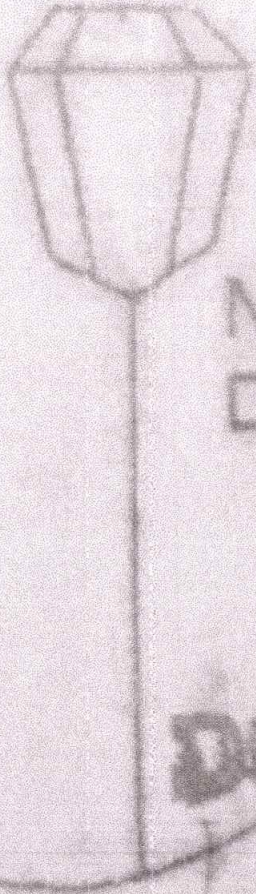
Blood Group:-B+

Mo No.:-9763163543

Address:- Siddanath Appt, Jyotiba
Nagar Kalewadi

Principal Sign

Door Step School
110 Anand Park, Aundh, Pune
Ph. 020 - 25898762, 25893866
M. 9371007844



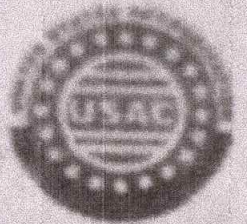
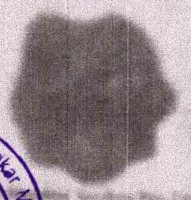
Name Rani shinde
Designation Bookfair Y



Rani shinde

~~DOOR STEP SCHOOL
110, ANAND PARK
AUNDH, PUNE~~

78



AN ISO 9001 CO.



Shubham Enterp

Multiple Industrial Ser

301, Renuka Corner, 'A' - Wing, 3
Near Sai Baba Temple, Tapkir
Main Road, Kalewadi, Thergaon, F
Mob.: 9552571060, 9552



Name: Tukaram Am

Date of Birth: 17/08/199

Unit Name: Esbee Elect

Blood Group: B+

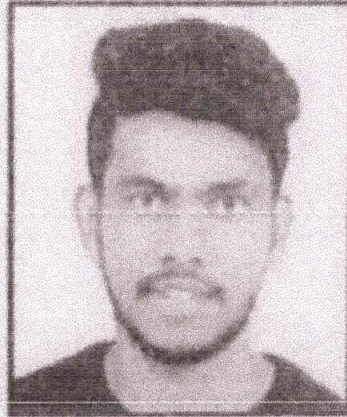




पिंपरी चिंचवड महानगरपालिका

पिंपरी, पुणे-४११०१८.

संस्थेचे नाव:- बेसिक्स म्युनिसिपल वेस्ट वेंचर्स लि.



नाव :- सिध्दार्थ सुधिर वाघमारे
पद :- प्रोजेक्ट असिस्टंट
जन्मतारीख :- २०/०६/१९९८
मो. नं. :- ८८८८७२९१०४
ड्रोन :- ड
पत्ता :- वाघमारे वस्ती, वाकड, पुणे
आधार क्र :- ४९७८ ३६६० ८५५४
कालावधी : २०२१-२२ ते २०२२-२३



उपआयुक्त आरोग्य
मुख्य कार्या. पि. चि. मनपा



DECLARATION FROM STUDENT ENTREPRENEUR

1. (Mr. Mrs.) . . Munde Anjali Ashok have completed my Graduation/Post Graduation from the Department of Economics... from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023 After perusing the degree, I started my own business of Tailoring hereby declare that, the above said information is authentic.

Name Of Business Tailoring

Mobile No:

Email Address:

Date:

Place:

Signature of Student



DECLARATION FROM STUDENT ENTREPRENEUR

1. (Mr. Mrs.) . . . Shelke Kumar Shivaji have completed my Graduation/Post Graduation from the Department of Economics... from Dr. Babasaheb Ambedkar Mahavidyalaya, Aundh, Pune, in academic year 2022 To 2023 After perusing the degree, I started my own business of farmer . I hereby declare that, the above said information is authentic.

Name Of Business Tailoring

Mobile No: 842183698

Email Address: sahinshelke12@gmail.com

Date: 4/1/2024

Place: Ambedkar

Signature of Student